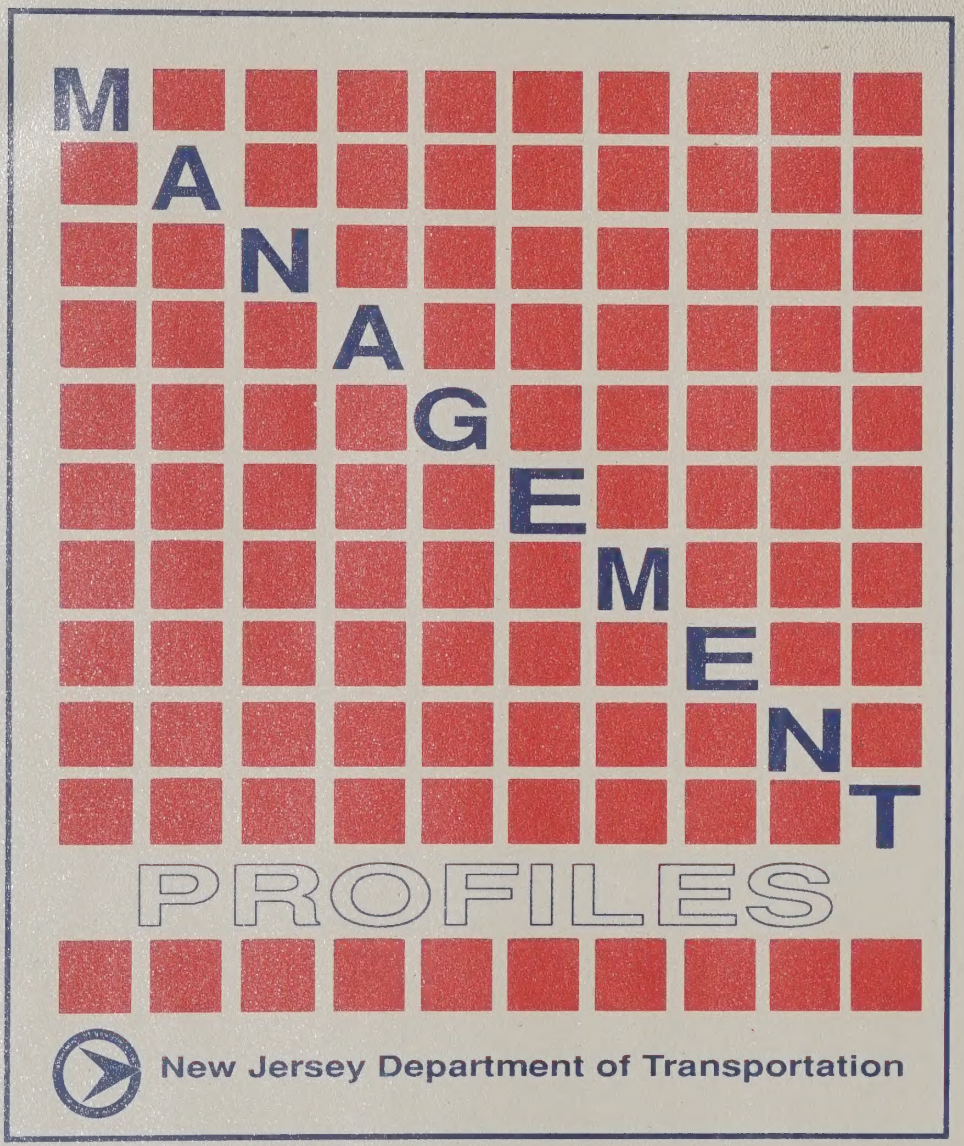
MANAGEMENT
PROFILES
New Jersey Department of Transportation

NEW JERSEY DEPARTMENT OF TRANSPORTATION

MEMORANDUM

TO: Deparment Management Staff FROM: Natalie P. Havran
Director, Div. of
Human Resources

SUBJECT: Management Profiles DATE: 4/9/90 EXT: 5-2755

Enclosed for your information and use is an updated version of our Management Profiles binder which includes a biography for all department management staff.

As new managers are appointed you will receive a copy of their profile to insert in the binder. The index will be periodically updated to reflect changes.

If you have any questions or would like to update your photo, please contact Fay Wood on 5-6135.

N.P.H.

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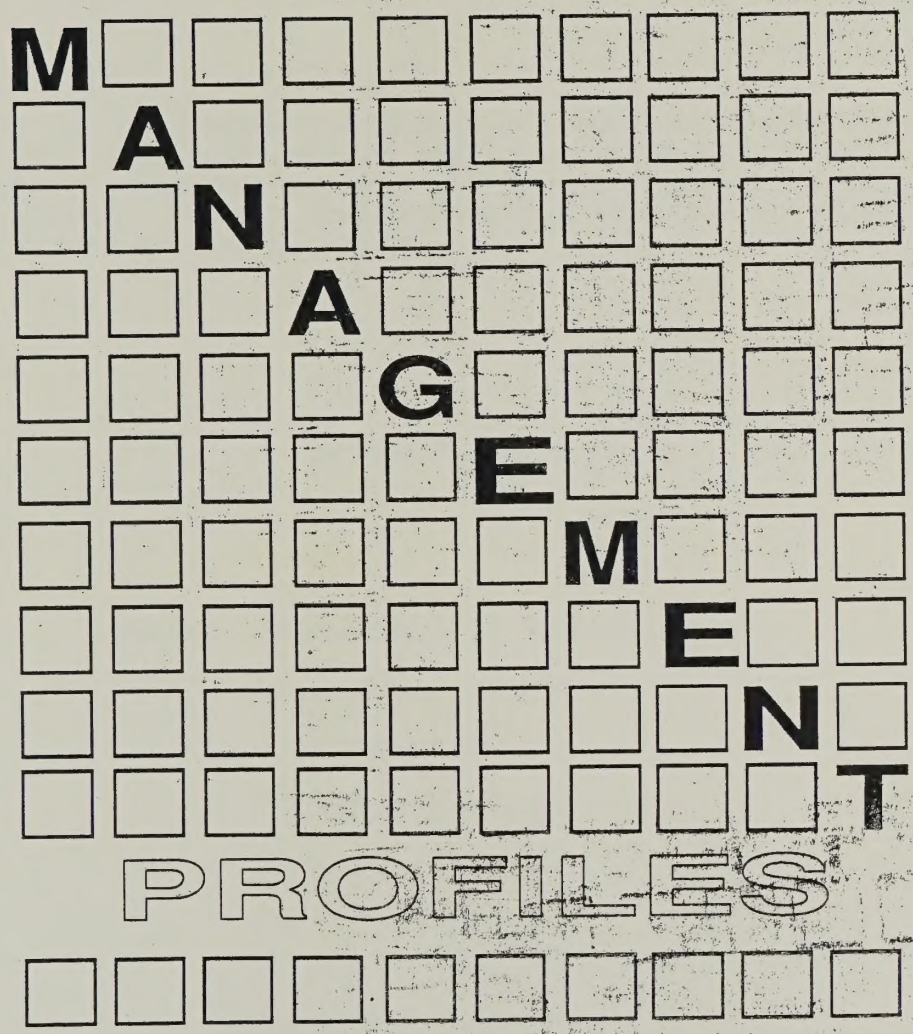

Prepared by the
New Jersey Department of Transportation
Finance and Administration
Division of Human Resources
1035 Parkway Avenue
Trenton, NJ 08625

ACKNOWLEDGMENT

This is to acknowledge the dedicated and persistent efforts of the staff who wrote the biographies, scheduled the photo sessions, compiled the data and typed and updated the many revisions. Without their orchestrated efforts this project could not have been completed!

We wish to thank:

Written and Compiled by: Vanessa Prince

Assisted by: Dana Kraml

Typed by:

Susan Fraczkiewicz

Patricia Wilkinson

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COMMISSIONER'S OFFICE

Office of Access Permits Monitoring, Coordinating and Control

Chief of Staff

Office of Programming and Monitoring

Office of Legislative Liaison

Office of Communications

Office of Inspector General

COMMISSIONER

THOMAS M. DOWNS

Thomas M. Downs was named Commissioner of Transportation by Governor Jim Florio and confirmed by the Senate in March 1990.

Downs was formerly President of New York's Triborough Bridge and Tunnel Authority which has seven bridges and two tunnels. Since 1988 he has served as chairman of TRANSCOM, a consortium of 14 transportation and law enforcement agencies in New Jersey, New York and Connecticut, including NJDOT, with headquarters in Jersey City.

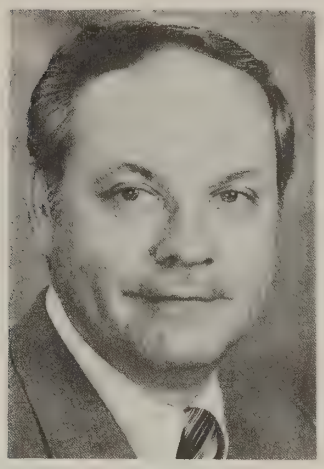
Prior to joining the bridge and tunnel authority, Downs was the City Administrator and earlier Deputy Mayor and Director of Transportation in Washington D.C. Before that, he held top-level posts in USDOT's Urban Mass Transportation and Federal Highway Administrations. Early in his Washington career, he was a White House Fellow/Special Assistant to the USDOT Secretary.

Downs was the City Manager of Leavenworth, KS, and Assistant City Manager of Little Rock, AK.

After one year enlisted service in the U.S. Army and Infantry Officer Candidate School in 1966, Downs was commissioned. He served as Army Liaison Officer to city officials during the Newark, NJ riot and executive Officer of a 110-man Army combat unit in Vietnam in 1967-68.

Downs earned a master's degree in political science from the University of Missouri, a master's degree in public administration from the University of Kansas and a bachelor's degree from Rockhurst College in Missouri. He attended the Institute for Senior Executives in State and Local Governments of the Kennedy School, Harvard University.

DEPUTY COMMISSIONER



ROBERT A. INNOCENZI

Joined the Department as an Assistant Map Draftsman with the Division of Planning June 1953; promoted to Electrical Draftsman with the Bureau of Electrical Operations December 1954; Bridge Detailer January 1957; and advanced through various professional titles with the Bridge Division. Promoted to Supervising Highway Engineer I June 1973 with the Design Division and to Chief, Bureau of Program Development, Division of Commuter Services in September 1975. Appointed Acting Director, Department of Project Management and Engineering for New Jersey Transit in February 1980. He was appointed Director, Division of Project Development in June 1980 and Deputy State Highway Engineer in February 1984. Mr. Innocenzi was appointed Deputy Commissioner in February 1988 and Acting Commissioner July 8, 1989.

Received a B.S. degree in Engineering in June 1965 from Drexel Institute of Technology Evening College Division, and attended Newark College of Engineering and Rutgers University. He has completed a number of management and supervision courses given by the Department. Also, he has attended the following Seminars: Community Involvement in Highway Planning and Design, Chicago Transit Technical Institute, Advanced Transportation Policy and Decision Making, and Government Official and Architect and Engineering Contracting.

He is a licensed Professional Engineer in New Jersey. Between 1965 and 1970, he was an instructor in the Department sponsored Highway Technology Program conducted during the evening for Department employees. He also presented a paper on "Maintenance of Park and Rides in New Jersey" at the January 1980 annual meeting of the Transportation Research Board in Washington, D.C.

He is past-President of Hamilton Jaycees 1966-67, recipient of the Distinguished Service Award presented by Hamilton Jaycees 1969, past member and President of Hamilton Township Board of Education 1970-73, past-President and present member of Hamilton YMCA Board of Directors, and member of the Advisory Board of Roma Savings and Loan Association of Trenton.

EXECUTIVE ASSISTANT TO THE COMMISSIONER

LAURIE B. GUTSHAW

Joined the Department on June 10, 1985 as an Assistant to the Commissioner. She was appointed Executive Assistant to the Commissioner on January 27, 1986.

Prior to coming to the Department, Mrs. Gutshaw was Director, Office of Public Information, Washington, D.C. August 1981 - June 1984; Executive Assistant, Office of Congresswoman Olympia J. Stowe, Maine January 1979 - August 1981; Press Secretary, Office of Congressman Hamilton Fish, Jr., New York, January 1977 - January 1979; Press Secretary, Office of Congressman Alan Steelman, Texas January 1973 - January 1977; and Women's Editor, Irving Daily News, Texas July 1972 - December 1972.

Received a B.A. degree from Syracuse University in Television-Radio Journalism and Political Science in 1972. She was named "Outstanding Senior Woman in Journalism" by the Newhouse School of Public Communications and Theta Sigma Phi Honorary 1972.

DIRECTOR, OFFICE OF ACCESS PERMITS MONITORING
COORDINATION AND CONTROL

VICTOR A. RICE

Joined the Department in 1967 as an Operations Analyst, promoted to Senior Procedures Analyst in 1968. Appointed to the position of Administrative Officer upon passage of the Administrative Procedure Act of 1969, and was responsible for codifying all of the Department's Rules for incorporation in the first edition of the New Jersey Administrative Code. While serving as APO, he drafted the Rules, Regulations, Policies and Procedures governing Outdoor Advertising in New Jersey. When the Outdoor Advertising control function was transferred to this Department from the Department of Treasury, he was appointed State Supervisor of Outdoor Advertising, a position he retained until 1974. In October of that year, he was selected to serve as Executive Assistant to the Assistant Commissioner, Engineering and Operations. He was appointed Assistant To The Deputy Commissioner in February 1988, and served in that capacity until he assumed his present position in 1989.

Prior to joining the Department, Mr. Rice was a Senior Claims Examiner associated with the Atlanta, Washington, D.C. and New York City offices of Crawford and Company, Inc., an independent loss adjustment firm.

He received an A.A. degree from Trenton Junior College and a B.A. degree from St. Francis College. Mr. Rice has taken additional studies in Computer Systems Analysis and Design, as well as Fortran, Cobol, Basic and Assembly language programming at Mercer County Community College. He completed studies in Accounting and Internal Auditing at Rider College, Labor Relations at Rutgers University, Administrative Procedures and Written Communications at the American Management Association and has attended numerous Department sponsored training programs, including a seminar on Advanced Transportation Policy and Decision Making. Most recently, with the decision to install a CADD system at the Department of Transportation, Mr. Rice completed a course in Computer Aided Design and Drafting at Mercer County Community College.

DIRECTOR, OFFICE OF PROGRAMMING AND MONITORING

RUSSELL H. MULLEN

Joined the Newark, N.J. Bureau of the Associated Press in October 1950 and was assigned to the A.P.'s State House Bureau in Trenton March 1951. Remained there until joining the New Jersey State Highway Department as Executive Assistant to Commissioner Dwight R.G. Palmer in January 1961. In July 1965, appointed the Department's Director of Administration; designated Deputy Commissioner in January 1966; Acting Highway Commissioner in July 1966 and Assistant Commissioner of Transportation for Highways in December 1966 when the Department of Transportation was created.

As the Governor's representative to the National Highway Safety Bureau during this period, was in charge of the New Jersey Highway Safety Program. Also served as the Emergency Transportation Director for New Jersey, member of the Automatic Data Processing Advisory Committee, member of the Blue Star Memorial Council and as the Governor's alternate on the President's National Highway Safety Advisory Committee.

In 1971, Mr. Mullen became Special Assistant to the New York City Director of Construction in the Office of the Mayor, assisting in the coordination of all capital construction projects funded in whole or in part by the City, ranging from street improvements to major water treatment plants. Major projects were coordination of Yankee Stadium reconstruction and evaluating progress on the major water supply tunnel construction.

In November 1975, Mr. Mullen returned to the Department of Transportation in the newly created post of Secretary to the Transportation Planning Board. He became head of the Office of Project Coordination. He was named Acting Commissioner of Transportation on August 15, 1977, Assistant Commissioner of Highways on May 22, 1978 and his present title on February 19, 1981.

Graduated from Mamaroneck, N.Y. Senior High School; received a B.A. degree in Journalism from the University of Michigan in 1949; and served in the Army from October 11, 1943 until February 7, 1946, assisting in the training of officer candidates at the field Artillery School at Fort Still, Oklahoma.

MANAGER, BUREAU OF PROGRAMMING

CHARLES D. FELL

Joined the Department on February 17, 1973 after having been transferred from Civil Service to the Bureau of Industrial Engineering with a title change from Principal Personnel Technician to Principal Engineer, Industrial. He was promoted to Project Engineer December 14, 1974, and during the Department's reorganization in 1975, to Chief of the Bureau of Staffing & Organizational Analysis November 24, 1975, then to Chief, Bureau of Program Evaluation and Coordination June 19, 1976, and to Chief, Bureau of Capital Programming and Monitoring November 1976. He was appointed to his present position December 1981.

He was with the Department of Civil Service between 1964 and 1973, advancing promotionally from Personnel Technician to Principal Personnel Technician. Prior to joining Civil Service, he worked as a Cost Estimator and a Methods Engineer at the DeLavel Turbine, Inc. plant in Trenton.

DIRECTOR, DIVISION OF COMMUNICATIONS

LINDA ARTLIP

Joined the Department on May 5, 1986 as the Director of Communications.

Prior to coming to the Department, she served as the Director of Public Affairs for the Department of Insurance from June 1985 to May 1986. She was a Public Information Officer for the Division of Lottery, Department of Treasury from July 1984 to June 1985; was a reporter for the Burlington County Times from 1982 to 1983; worked in public relations in New Jersey and Philadelphia; and was a reporter for the Newark, N.J. Evening News.

She holds a Bachelor of Arts degree from the University of Iowa. Ms. Artlip is a member of the Executive Committee of NFPAW.

DEPUTY DIRECTOR OF COMMUNICATIONS

CAMILLE L. SINCLAIR

Joined the Department in February 1979 as Supervisor of Internal Communications. She was promoted to Chief, Bureau of Publications in January 1980 and to her present position February 1986.

Before coming to the Department, Ms. Sinclair was a consultant for public relations, managing editor of weekly newspapers in Bergen and Mercer Counties, and a high school teacher.

She holds a Bachelor of Science degree from Fordham University and a Masters of Arts degree from Seton Hall University.

EDWARD KLARMAN

Joined the Department on March 2, 1987 with his present title.

Mr. Klarman was previously employed by the New Jersey Legislature, Division of State Auditing, from October 1973 to January 1978 as an Auditor and Senior Auditor; Department of Law and Public Safety, Division of Gaming Enforcement, from January 1978 to March 1981 as a Supervising Investigator; and Department of Labor, Office of Internal Audit, from March 1981 to March 1987 as the Chief, Investigation and Control.

Received a B.A. degree in 1970 from Oberlin College and an M.B.A. degree in 1973 from Drexel University.

He is a Certified Public Accountant in New Jersey and belongs to the American Institute of C.P.A.'s, New Jersey Society of C.P.A.'s and is a Certified Public Manager.

MANAGER, BUREAU OF INTERNAL AUDIT

PATRICIA L. KUBIAK

Joined the Department in July 1987 with her present title.

Prior to joining the Department, Ms. Kubiak was employed by Ernst & Whinney's auditing staff from 1979 to 1982; Department of Treasury, Internal Audit Unit as an Administrative Analyst II from 1982 to 1984; and the Department of Community Affairs, Internal Control Unit as a Supervisor from 1985 to 1987.

She received a B.S. degree in Accounting from Elizabethtown College and an M.B.A. degree in Business Administration from Rider College in June 1989.

Ms. Kubiak holds memberships in the American Society of Certified Public Accountants, New Jersey Society of Certified Public Accountants, National Association for Female Executives, and Institute of Internal Auditors. She is also a licensed Certified Public Accountant in the State of New Jersey.

MANAGER, BUREAU OF INVESTIGATIVE & SECURITY SERVICES

ANTHONY BLANDA

Joined the Department on March 30, 1987 with his present position.

Mr. Blanda served with the New Jersey State Police for thirty-two years. During his career he held various road and Division Headquarters assignments. He supervised the Field Operations Section, which involved the Five Troops and the Aviation, Marine Police, Traffic, Communications and State Governmental Security Bureaus. Mr. Blanda retired with the rank of Major.

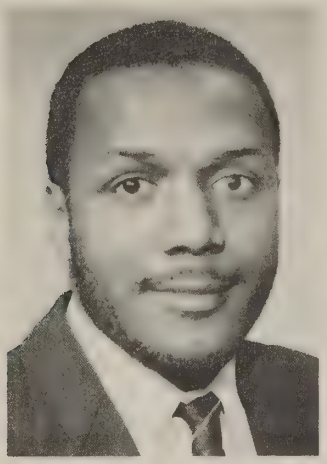
He attended numerous colleges and universities and completed various management, supervision and instructor courses.

Mr. Blanda is a member of the New Jersey State Police Memorial Association, New Jersey Traffic Officers Association, American Association of Motor Vehicles Administrators, International Association of Chiefs of Police, and Certified Public Managers Society. He has also instructed various State Police traffic enforcement related courses.

Served in the U.S. Navy from 1950 to 1954 with the rank of SK2. He participated in the Korean War and received two decorations for Good Conduct and National Defense Service. He served in the Atlantic Fleet war theatres. Mr. Blanda retired from the Service in November 1984.

INTERAGENCY COORDINATION

ASSISTANT COMMISSIONER FOR INTERAGENCY COORDINATION



ALVIN R. LITTLE

Joined the Department in October 1984 as the Director of Regulatory Affairs. Mr. Little left the Department in February 1987 to work for Riker, Danzig, Scherer, Hyland & Perretti, a Morristown, New Jersey law firm. Upon his return to the Department in September 1988, he was named Assistant Commissioner for Interagency Coordination.

Prior to joining the Department in 1984, Mr. Little served as a Legal Intern for the U.S. Office of Management and Budget, Office of Federal Procurement Policy from June 1980 to August 1981. He was employed by Kraft and Hughes, Esqs., Newark, N.J. from November 1982 to July 1984. Mr. Little served as Deputy Attorney General for the N.J. Department of Law and Public Safety from July 1984 to October 1984.

He received a Bachelor of Arts degree in Political Science from the American University, Washington, D.C. in 1978. In 1982, he received a J.D. degree from Catholic University of America, Columbus School of Law, Washington, D.C. There he was inducted into Who's Who Among Students in American Universities and Colleges from 1981 to 1982. Mr. Little also received the Corpur Juris Secundum Award in 1982. He is a member of the N.J. State Bar Association, Young Lawyer's Division, and the American Bar Association, Business and Corporation Section. Also, he is active with the local YMCA as a basketball coach for high school students.

POLICY AND PLANNING

Division of Transportation Assistance

Office of Freight Services

Office of Regulatory Affairs

Division of Research and Demonstration

Division of Transportation Policy

Division of Transportation Systems Planning

Division of Project Planning and Development

ASSISTANT COMMISSIONER OF POLICY AND PLANNING

JAMES A. CRAWFORD

Joined the Department December 16, 1974 with the title Senior Planner, Transportation, Division of Economic and Environmental Analysis; and advanced to Supervising Planner May 8, 1976. He was appointed Director, Office of Community Involvement August 1, 1977; Director, Division of Highway Services August 24, 1981, Executive Assistant to the Commissioner August 30, 1982; and to his present position December 1983.

Prior to joining the Department, he was a Naval Officer with the rank of LTJG and served as Assistant Administration Officer and Assistant Planning Officer at the Naval Shipyard in Pearl Harbor. He held an Assistant Planner position with the Middlesex County Planning Board from 1969 to 1970.

He is a licensed Professional Planner in New Jersey and a member of the American Institute of Certified Planners and is active in AASHTO.

Awarded an A.B. degree in Philosophy from St. Joseph's College, an M.C.R.P. degree in City and Regional Planning from Rutgers University, and an M.S. degree in Systems Management from the University of Southern California.

SPECIAL ASSISTANT TO THE ASSISTANT COMMISSIONER
POLICY AND PLANNING

KENNETH L. KYTE

Joined the Department in 1968 as a Civil Engineer Trainee. Promoted to Senior Engineer, Planning in 1969, then to Principal Engineer in 1972. Became Project Engineer, Planning in 1975; Acting Chief, Bureau of Freight Services in 1979; Chief, Bureau of Regional Analysis in 1980; and, Director, Office of Freight Services in 1982. He was appointed to his present position on May 16, 1988.

Received a B.S. degree in Civil Engineering from Rutgers-The State University in 1968. Went on to receive his M.S. degree from Brooklyn Polytechnic Institute in 1974 in the field of Transportation Planning and Engineering. Mr. Kyte has also earned graduate credits from Penn State in the field of Physical Distribution and Logistics.

He is a member of the Institute of Transportation Engineers and is a registered Professional Engineer in New Jersey. He was awarded a Fellowship in Highway Safety by the National Highway Institute during the 1973-74 academic year. He is also a member of the AASHTO Standing Committee on Railways.

Mr. Kyte has served as President of the Hiltonia Civic Association, Vice President of the Trenton Council of Civil Associations, founding member of the Friends of Cadwalader Park, and is currently serving as a member of the Trenton Zoning Board of Adjustment.

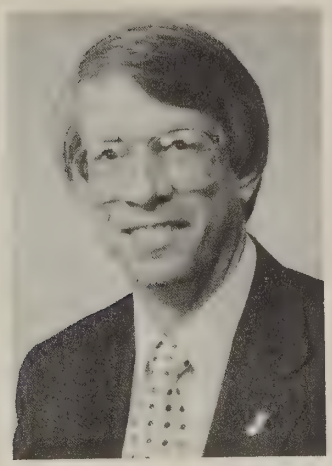
DIRECTOR, DIVISION OF TRANSPORTATION ASSISTANCE

JAMES J. SNYDER

Joined the Department in June 1974 as a Civil Engineer Trainee. Became Assistant Engineer, Transportation August 1975; Senior Engineer, Region I and Region II Design; Principal Engineer August 1977; Engineer Specifications, Transportation August 1983; Project Engineer January 1984; and Supervising Engineer January 1985. Appointed to his present position in April 1988.

Received a B.S. degree in Civil and Environmental Engineering from Rutgers University in 1984. Mr. Snyder is presently working towards certification as a Certified Public Manager.

MANAGER, BUREAU OF FREIGHT SERVICES

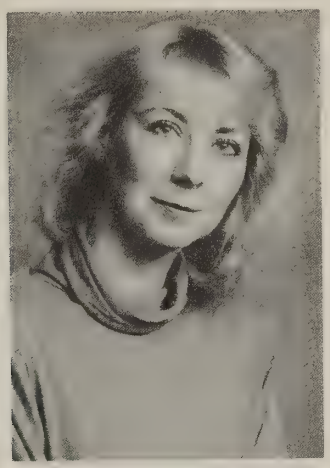


THEODORE H. MATTHEWS

Joined the Department in June 1973 as a Civil Engineer Trainee. He was promoted to Assistant Engineer June 1974, Senior Engineer June 1976, Principal Engineer April 1977, and Supervising Transportation Analyst August 1980. He was appointed to present position March 1987.

Received a Bachelor of Science degree in Civil Engineering from Virginia Polytechnic Institute in June 1973.

MANAGER, BUREAU OF MOBILITY MANAGEMENT



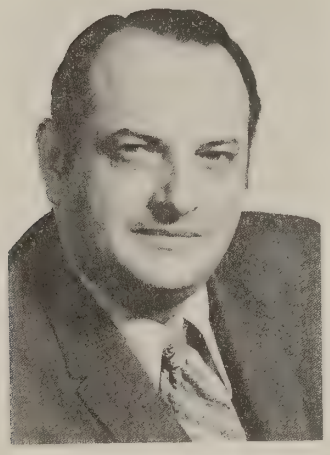
PATRICIA K. SOETEBER

Joined the Department in July 1980 as a Senior Planner, Transportation. She was promoted to Principal Planner in February 1984, and Supervising Transportation Analyst in April 1987. She was appointed to her present position in June 1988.

Prior to joining the Department, Ms. Soeteber was employed by Candeub, Fleissig & Associates from July 1976 to March 1978 and Richard Browne Associates from March 1978 to July 1980.

Received a B.A. degree from Northwestern University in 1974 and an M.C.R.P. degree from Rutgers University in 1976. She is a licensed Professional Planner in New Jersey.

MANAGER, BUREAU OF PARK AND RIDE DEVELOPMENT



JOHN P. HOSCHEK

Joined the Department on August 18, 1969 as a Senior Transportation Analyst. Became Principal Transportation Analyst September 21, 1970; Supervising Analyst, Bus Transportation April 1, 1971; Chief, Bureau of Commuter Services April 2, 1973; and Chief, Bureau of Bus Operations April 27, 1974. He remained in that position until he resigned on June 26, 1974. Mr. Hoschek was reappointed to the Department as the Director, Division of Special Projects on May 19, 1982 and then on April 4, 1983 was appointed to the position of Director, Division of Public Transportation Services. Appointed to his present position in 1988, as a result of the Department's reorganization.

Prior to joining the Department in 1969, he was an Accountant with the American Express Company 1968-69, an Assistant Manager with the Avenue B Transit 1967-68, a Manager and Acting Claim Agent for Trenton Transit 1958-59, and a Sales Representative with the Flxible Company 1957-58.

Received a B.A. degree in Business Administration from Temple University in 1955 and a B.S. degree in Accounting. Served in the U.S. Army 1956-1966, which included the Reserves after active duty. Between 1974 and 1982 he was Director of Transportation, Rockland County; Executive Director Bergen County Board of Transportation and Chairman Gloucester County Board of Transportation.

BERTHA L. SCOTT

Joined the Department with her present position on April 27, 1987.

Prior to joining the Department, Ms. Scott was a Legislative Assistant with the General Assembly 1973; a Law Clerk with the Division of Hearings and Appeals 1977; a Legal Intern with the Office of the County Counsel, Mercer County Law Department 1978; a Law Clerk with Harrison Gregg, Esq. in Houston, Texas 1978; an Assistant Counsel with the New Jersey Casino Control Commission 1979 - 1983; Deputy Attorney General/Special Assistant County Prosecutor with Atlantic County's Prosecutor Office 1985; and, Deputy Attorney General with the Division for Criminal Justice, New Jersey Department of Law and Public Safety 1983 - 1987.

Received a B.A. degree in Political Science from Rutgers College, Rutgers University in 1976, and a Juris Doctorate in 1979 from Texas Southern University School of Law.

Ms. Scott is a member of the New Jersey Bar and was admitted to practice before the New Jersey Supreme Court and district Court for District of New Jersey. She is also affiliated with the Association of Black Women Lawyers, American Bar Association, National Bar Association and National Political Science Honor Society.

EUGENE F. REILLY

Joined the Department in 1966 as an Assistant Supervising Engineer in the Division of Research and Evaluation. Became Chief, Bureau of Operations Research in 1970. Assumed his present position in 1975.

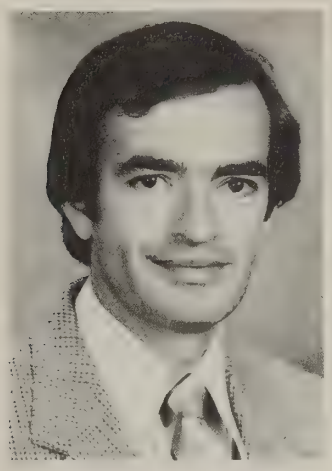
Prior to joining the Department, he worked for five years with the firm of Tippetts, Abbett, McCarthy and Stratton and for two years as a Traffic Engineer with the Port Authority of New York and New Jersey.

Mr. Reilly is a registered Professional Engineer in New York and New Jersey. He received a Bachelor of Civil Engineering degree in 1957 from Manhattan College and an M.C.E. degree in 1963 from the City University of New York. He also received a certificate from the Yale Bureau of Highway Transportation in 1966 and spent 1974 - 1975 as a Princeton Mid-Career Fellow.

RICHARD L. HOLLINGER

Joined the Department in 1965 as Assistant Engineer Trainee in the Division of Research and Evaluation. Became Senior Engineer 1967; Principal Engineer 1968; and, Project Engineer 1970. Appointed to his present position in 1975.

Mr. Hollinger is a member of the Institute of Transportation Engineers (ITE), the Transportation Research Board, Committee on Traffic Flow Theory and Characteristics, and the Certified Public Managers Society of New Jersey. He was a member of the ITE Committee on Warrants for Exclusive Lanes, the NCHRP Committee for project 20-10(2) entitled "The Benefits of Separating Pedestrians and Vehicles" and the TRB committee on Freeway operations. He currently serves on the University Research Consortium Committee on Systems Management. He received a B.S. degree in Chemistry from Juniata College in 1963.



THOMAS A. FUCA

Joined the Department on June 16, 1969 as an Electrical Engineer Trainee. Became Senior Engineer, Highway Research June 16, 1970; Principal Engineer, Transportation Research November 27, 1971; and Project Engineer, Research September 28, 1974. Appointed to his present position on February 6, 1982.

Received a B.S. degree in Electrical Engineering from Rutgers University in May 1969. He also attended various graduate courses in Electrical Engineering at Stevens Insitute of Technology.

Secretary of Transportation Research Board Committee, Applications of Emerging Technology, and member of the project panel for the National Cooperative Highway Research Program project, Feasibility of a National Heavy Vehicle Monitoring System.

JACK R. CROTEAU

Joined the Department in 1964 as an Assistant Engineer in the Engineering Training Program. After three years service in the Bureau of Maintenance, he transferred to the Division of Research, where he advanced to Principal Engineer and Project Engineer. He was appointed to his present position on November 15, 1982.

Mr. Croteau holds B.S. and B.S.C.E. degrees from Lehigh University (1964), an M.S.C.E. degree from Drexel University (1967) and a J.D. degree from Seton Hall University Law School (1981). He is a registered Professional Engineer and a member of the New Jersey Bar.

DIRECTOR, DIVISION OF TRANSPORTATION POLICY

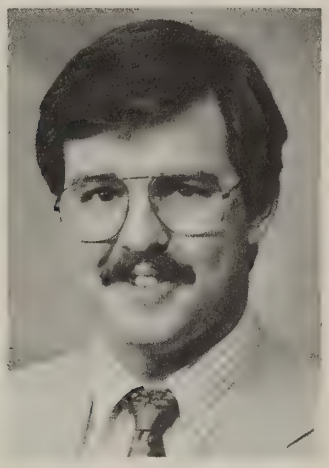
ANDREW R. DAVIS

Joined the Department on August 11, 1986 as a Regulatory Officer I. Promoted to Acting Director, Office of Civil Rights and then to Deputy Assistant Commissioner for Policy and Regulation. Appointed to his present position on April 19, 1988.

Prior to joining the Department in 1986, Mr. Davis was an associate with the law firm of Favret, Favret, Demarest & Russo, New Orleans, Louisiana.

Received a B.A. degree with Honors in Political Science from Tulane University in May 1982. Also received a Juris Doctor from Tulane University School of Law in May 1985.

Mr. Davis is licensed to practice in the states of New Jersey and Louisiana and is a member of the Bar Associations of each state.



MARK P. HOWARD

Joined the Department on July 18, 1988 in his present position.

Prior to joining the Department, he was Manager, Long Range Planning, and Transportation Planner with the Metropolitan Transportation Authority of the State of New York 1984-1988; Transportation Planner and Research Associate on the Permanent Citizens Advisory Committee to the Metropolitan Transportation Authority 1980-1984; Transportation Planner with Rockingham Planning Commission 1981-1982; and Planning Research Assistant with Abeles and Schwartz Associates, Inc., Planning Consultants 1979-1980.

Received a B.A. degree Cum Laude in History from Harvard College in 1977. Received a Masters degree in Urban Planning from Hunter College of the City University of New York in 1982.

Mr. Howard is a member of the Strategic Management Committee of the Transportation Research Board and is affiliated with the American Planning Association.

MANAGER, BUREAU OF TRANSPORTATION PRIORITIES

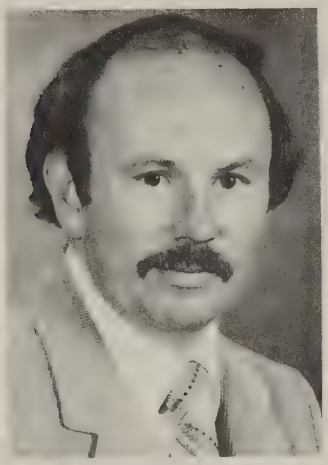
MARK L. STOUT

Joined the Department on October 20, 1980 as a Senior Transportation Analyst and was then promoted to the position of Chief, Bureau of Legislative Analysis. As a result of the Department's reorganization in 1988, he was appointed to his present position.

Prior to joining the Department, he was employed with the British House of Commons as Legislative Assistant to M.P. Phillip Whitehead 1978-79; U.S. House of Representatives as Legislative Assistant to Congressman Robert N.C. Nix 1973-76; and United Brotherhood of Carpenters, Washington, D.C. 1972-73.

Received a B.A. degree in Political Science from Washington University in St. Louis 1968; an M.S. degree in Political Science from Pittsburg State University, Pittsburg, Kansas 1972; and a Ph.D. degree in Political Science from the London School of Economics, University of London 1981. Dr. Stout served in the U.S. Army 1969-1970 in the Public Information Office.

DIRECTOR, DIVISION OF TRANSPORTATION SYSTEMS PLANNING



W. DENNIS KECK

Joined the Department in September 1971 as a Civil Engineer Trainee. Became Assistant Engineer, Planning September 1972; Senior Engineer, Transportation Research August 1974; Senior Engineer, Planning July 1976; Principal Engineer, Planning April 1977; Assistant to Deputy Commissioner October 1979; Director, Office of Highway Services May 1982; and Deputy Assistant Commissioner, Division of Modal Services August 1986. Appointed to the position of Acting Deputy Assistant Commissioner of Planning and Research February 1988. With the Department's reorganization, he was appointed to his present position in April 1988.

Received a B.S. degree from Newark College of Engineering (NJIT) in May 1971 and an M.S. degree in Transportation Planning and Engineering from Polytechnic Institute of New York in June 1977. Mr. Keck is a licensed Professional Engineer in New Jersey.

MANAGER, BUREAU OF STATEWIDE PLANNING

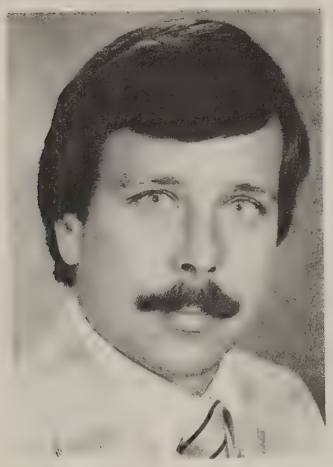
ROBERT B. KRAML

Joined the Department in 1964 as an Assistant Engineer assigned to the Bureau of Planning and Traffic. He remained in that unit through June 1971 and progressed to the title of Principal Engineer, Planning.

With the Department's reorganization in 1971, he was promoted to the position of Bureau Chief in charge of the newly formed Bureau of Statewide Planning. His title was changed to Manager, Bureau of Statewide Planning with the Department's reorganization of 1988.

Prior to joining the Department, Mr. Kraml was employed by the N.J. Division of Motor Vehicles and the American Bridge Division of U.S. Steel.

Mr. Kraml received an A.S. degree in Engineering from Trenton Junior College in 1958 and a Bachelor of Science degree in Civil Engineering from Drexel Institute of Technology in 1969.



JAMES A. PIVOVAR

Joined the Department in August 1968 as an Assistant Engineer, Highway with the Bureau of Statistics. Advanced to Senior Engineer, Planning, Bureau of Data Resources September 1970. He was assigned to the Bureau of Urban Transportation Planning as a Principal Engineer, Planning November 1973; Project Engineer, Planning December 1977; Acting Chief, Bureau of Urban Transportation Planning October 1979; and Chief April 1981. On January 1, 1988 he was appointed Director, Division of Comprehensive Transportation Planning and, as a result of a Departmental reorganization in 1988, he was reassigned to his present position.

Mr. Pivovar received a B.S. degree from Morehead State University in Mathematics and Physics in June 1968. He received an M.S. degree from Polytechnic Institute of Technology of New York in Transportation Planning and Engineering in May 1975. While with the Department, Mr. Pivovar has taught as an adjunct instructor at Mercer County Community College.

MANAGER, BUREAU OF TRANSPORTATION DATA DEVELOPMENT

GEORGE W. KUZIW

Joined the Department in 1963 as an Assistant Engineer, Division of Planning, Research, Soils and Tests. After serving two years in the Armed Forces, he returned to the Department and was assigned to the Bureau of Planning and Traffic.

He advanced promotionally until the Department's reorganization and the creation of the Bureau of Program Evaluation and Coordination. Appointed Chief of this new unit in 1971, then to Chief of the Bureau of Project Location in January 1976. He served in this capacity until he was promoted to Assistant to the Director, Transportation Planning and Research in June 1976. Appointed to the position of Director, Division of Data Base Generation on April 4, 1983. As a result of the Department's reorganization in 1988, he was assigned to his present position.

Mr. Kuziw came directly to the Department after graduation from Widener University in 1963 with a B.S.C.E. degree.

MANAGER, BUREAU OF ACCESS AND DEVELOPMENT IMPACT ANALYSIS

ARTHUR EISDORFER

Joined the Department on June 10, 1974 as a Civil Engineer Trainee. He was promoted to Assistant Engineer June 1975, Senior Engineer January 1977, Principal Engineer February 1979, Engineer Specifications January 1984, Project Engineer September 1984 and Supervising Engineer II July 1988. He was appointed to his present position November 21, 1988.

Received a Bachelor of Science degree from Rutgers University in May 1974. He is a licensed Professional Engineer in New Jersey and a Certified Public Manager.

MANAGER, BUREAU OF LOCAL TRANSPORTATION PLANNING

WILLIAM BEETLE

Joined the Department in June 1976 as a Senior Planner. Promoted to Principal Planner May 1979; Executive Assistant to the Assistant Commissioner for Transportation Services and Planning January 26, 1981; and Assistant to the Director, Planning and Research, August 15, 1983. On September 13, 1986 he received the title of Executive Assistant, Planning and Research and, as a result of the Department's reorganization in 1988, was appointed to his present position.

Prior to joining the Department, he was a Research Assistant at Rutgers University's Center for Urban Policy Research from January to June 1976, Teaching Assistant at Rutgers University from September to December 1975, coordinator of Employee Training Services at the Camden County Welfare Board from 1970 to 1976, and U.S. Peace Corps Volunteer in Brazil from 1966 to 1969.

He received a B.A. degree in French from Lafayette College in June 1965. Attended Necichatal University in Switzerland, Chicago University and Rutgers University where he received a Masters degree in City and Regional Planning in 1976. He is a licensed Professional Planner.

DIRECTOR, DIVISION OF PROJECT PLANNING AND DEVELOPMENT

F. HOWARD ZAHN

Joined the Department in 1964 as Assistant Engineer in the Bureau of Planning and Traffic. He took two years military leave of absence in January 1966 to fulfill a military commitment in the U.S. Army. Returned to the Department a Senior Engineer in the Division of Planning and advanced to Project Engineer in 1972. He assumed the title Chief, Bureau of Environmental Analysis in 1974 and his present title on February 21, 1984.

Graduated from Bucknell University in 1964 with a Bachelor's degree in mathematics.

MANAGER, BUREAU OF PRELIMINARY ENGINEERING

BRUCE R. BRUMFIELD

Joined the Department in June 1963 as an Assistant Engineer. Mr. Brumfield left state service and was employed with the New Mexico Highway Commission, Santa Fe, N.M. He returned to the Department of Transportation in January 1968 as an Assistant Engineer; and was promoted to Senior Engineer in October 1968, Principal Engineer in February 1972, Project Engineer in August 1974, and Supervising Engineer II in August 1977. He was appointed to his present position July 5, 1988.

Received a Bachelor of Science degree in Civil Engineering from Tulane University of Louisiana in May 1963 and completed several courses at Newark College of Engineering.

Served on active duty in the U.S. Army from December 1964 to December 1967, and was honorably discharged with the rank of Sergeant E-5. Mr. Brumfield has taught Highway Engineering courses at Mercer County Community College.

MANAGER, BUREAU OF PROJECT LOCATION

RUSSELL STEPHENSON

Joined the Department in 1957 as an Assistant Engineer Trainee. In 1958, he was assigned as an Assistant Engineer to the Bureau of Construction. He served as Resident Engineer in that Bureau from 1960 to 1963 when he was transferred to the Division of Planning and Traffic.

In 1967, he was transferred to the New Jersey Civil Service Commission and served there as an Examiner until 1971. Upon his return to the Department, he was assigned to the Bureau of Project Location and assumed the title of Chief in 1976.

Mr. Stephenson is a registered Professional Engineer and holds a B.S.C.E. degree from Howard University and a Master of Engineering degree in Transportation and Public Utilities from the University of Pennsylvania.

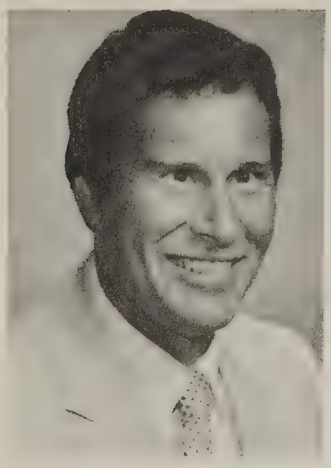
ANDRAS FEKETE

Joined the Department as an Environmental Specialist on November 6, 1973 with the Bureau of Environmental Analysis. He transferred to the Department of Environmental Protection from August 5, 1974 to March 3, 1975. Mr. Fekete returned to the Department as a Senior Environmental Specialist. He was promoted to Principal Environmental Specialist August 1, 1975; Supervising Environmental Specialist June 5, 1976; and to his present position February 21, 1984.

Prior to joining the Department in 1973, Mr. Fekete was employed as a Research Intern with the Soils and Crops Department at Rutgers University from July 7, 1971 to October 1973.

Received a B.A. degree in 1971 and an M.S. degree in 1973 from Rutgers University.

MANAGER, BUREAU OF COMMUNITY INVOLVEMENT



JOHN J. MYCOFF

Joined the Department in December 1961 as a Laboratory Assistant within the Division of Testing & Materials. In October 1962 he was promoted to Engineering Aide II; April 1965 he received the title of Engineering Aide I; and was promoted to Principal Engineering Aide April 1973.

Mr. Mycoff transferred to the Office of Community Involvement in November 1977 with the title of Area Coordinator and progressed through the title series to Principal Area Coordinator May 1985. In February 1987, he became Acting Director and in April 1987 he received the title of Director, Office of Community Involvement. As a result of the Department's reorganization in 1988, he was assigned to his present position.

DESIGN AND RIGHT OF WAY

Division of Regional Design

Division of Bridge Design

Division of Roadway Design

Division of Traffic Engineering and Local Aid

Division of Right of Way

Deputy Director of District Operations

Division of Engineering and Support Services

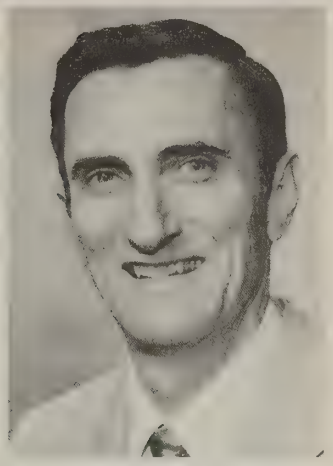
ASSISTANT COMMISSIONER FOR DESIGN AND RIGHT OF WAY

KENNETH C. AFFERTON

Joined the Department in 1963 as an Assistant Engineer in the engineer training program. In 1964, following an educational leave of absence to attend graduate school, he joined the Division of Research and Evaluation as an Assistant Engineer. After serving in various titles, he was appointed Supervising Engineer, Bureau of Structures and Materials in 1970. As part of the Department's reorganization, his title and the Bureau's title was changed to Chief, Bureau of Transportation Structures. He was appointed to the position Chief Engineer, Design on November 11, 1982 and to his present position on February 1, 1988.

Mr. Afferton is a registered Professional Engineer and member of the American Society of Civil Engineers and several technical committees of the Transportation Research Board. He presently serves as Co-Chairman of the Interagency Engineering Subcommittee on Specifications and Design Standards and also Chairman of the N.J.D.O.T. Task Forces on Pavement Management and Pavement Recycling. He has a B.C.E. degree from the Cooper Union School of Engineering 1963 and an M.S. degree from Northwestern University 1965.

DIRECTOR, DIVISION OF REGIONAL DESIGN



CLIFFORD A. ELLIS

Joined the Department on January 14, 1959 as an Assistant Engineer, Highway Trainee. He was promoted to Senior Engineer, Highway in September 1961; Principal Engineer, Highway February 1965; Project Engineer, Surface Design November 1967; Supervising Highway Engineer II June 1969; Supervising Engineer I August 1974; Regional Design Engineer August 22, 1981; and Acting Chief Engineer, Design February 1, 1988. He was appointed Director, Division of Regional Design on April 19, 1988.

Mr. Ellis received a B.S. degree in Civil Engineering from Rutgers University in 1958. He completed AASHTO's Highway Management Institute at the University of Mississippi in 1970, and the Certified Public Managers Program in 1986.

He served as an officer in the U.S. Army Reserves from 1958 to 1967.

Mr. Ellis is a member of the American Society of Civil Engineers, National Society of Professional Engineers, and the Certified Public Managers Society. He is a licensed Professional Engineer and Land Surveyor in New Jersey.

During Mr. Ellis' career with the Department, he managed major highway design projects including Route 78, Route 280, and Route 444 (GSP). He also managed the design of the railroad electrification projects for the Erie Lackawanna Morristown Line and North Jersey Coast Line; and the conceptual engineering work for the Hudson River Waterfront Transportation Project. In 1981 he received the N.J. Transportation Construction Community "Planning, Right of Way and Design" Award.

REGIONAL DESIGN ENGINEER
REGION I

JOHN L. HALLER

Joined the Department in July 1956 as an Assistant Engineer, Highway. Became Senior Engineer, Highway September 1961; Engineer of Special Assignments, Research, Division of Research and Evaluation March 1964; Engineer of Research, Highway December 1964; Assistant Supervising Engineer March 1965; and Principal Engineer, Highway, Research March 1970. In August 1970, Mr. Haller transferred to the Division of Design with the title of Principal Engineer, Highway. Was promoted to Project Engineer February 1973; Supervising Engineer II, Design March 1975; Supervising Engineer II, Rail Systems January 1977; and Supervising Engineer II January 1982. Appointed to his present position on February 1, 1988.

Received a B.S. degree in Civil Engineering from Drexel Institute of Technology in June 1956.

Mr. Haller was a Sergeant First Class in the Army National Guard from July 1957 to July 1963. He is a licensed Professional Engineer in the State of New Jersey.

REGIONAL DESIGN ENGINEER
REGION II

RONALD L. JONES

Joined the Department on March 5, 1962 as an Assistant Engineer, Highway. Became Senior Engineer, Highway May 3, 1965; Principal Engineer, Highway January 6, 1969; Engineer Specification, Highway December 9, 1972; Project Engineer, Surface Design August 17, 1974; and Supervising Engineer II June 18, 1977. Appointed to his present position on April 4, 1988.

Prior to joining the Department, Mr. Jones was employed by Parsons, Brinckerhoff, Quade & Douglass as a Draftsman from June 1958 to February 1960, and by Aero Service Corp. as Chief of Party from June 1960 to March 1962.

Received an Associates degree in Survey Technology from The Pennsylvania State University in 1960 and also completed courses towards a degree in Civil Engineering.

Mr. Jones completed the Certified Public Managers Program in December 1987 and has instructed several courses in E.E.O. at the Department of Transportation in 1986.

REGIONAL DESIGN ENGINEER
REGION III

FREDERICK T. BOGDAN

Joined the Department on June 16, 1952 as an Engineering Aide. He was promoted to Senior Engineering Aide February 1955; Junior Engineer, Highway November 1955; Assistant Engineer, Highway July 1957; Senior Engineer, Highway September 1961; Principal Engineer, Highway January 1969; Specifications Engineer, Highway August 1970; and Highway Engineer March 1971. Advanced to Supervising Engineer II October 1972 and Supervising Engineer I September 1974. He assumed his present position September 1, 1981.

He attended Drexel Institute of Technology, I.C.S., New Jersey Department of Transportation Technical School and In-Service Training courses.

REGIONAL DESIGN ENGINEER
REGION - IV

WILLIAM C. DICKINSON

Joined the Department in June 1965 with the title of Assistant Engineer, Division of Design.

In April 1969, he was promoted to Senior Engineer; October 1971, he received the title of Principal Engineer; February 1980, he became a Project Engineer; April 1982, he received the title of Supervising Engineer II, and November 1986, he was promoted to his present position.

Received a B.S. degree in Civil Engineering from Rutgers University in 1965. Mr. Dickinson has also completed various Departmental training courses and possesses a Professional Engineers License.

Served in the U.S. Army from 1965 to 1968 and retired with the rank of Captain.

REGIONAL DESIGN ENGINEER
REGION V

ROBERT J. MARKS

Joined the Department on March 11, 1963 as an Assistant Engineer. Became Senior Engineer, Transportation, 1967; Principal Engineer, Transportation 1970; Project Engineer, 1980; and Supervising Engineer II, Region II Design, 1980. Appointed to his present position in February 1988.

Prior to joining the Department, he was Chief of Survey with Buck, Siefert & Jost Consulting Engineers, 1961-1963 and a Transitman with the Mercer County Engineering Department, 1960-1961.

Attended the University of Pennsylvania and Drexel Institute of Technology. In recent years, he was the Project Manager for State highway projects in Hudson County and part of Bergen County. He has been involved in all major portals in N.Y.,i.e., Lincoln Tunnel, Holland Tunnel, and the George Washington Bridge. He has also been responsible for several major State highway routes along the Northeast Corridor.

DIRECTOR, DIVISION OF BRIDGE DESIGN

ROBERT A. PEGE

Joined the Department in June 1954 as a Junior Engineer, Highway Design. As a college cooperative had worked on construction of New Jersey Turnpike and Pennsylvania Railroad structures in field survey and construction inspection. Served in the U.S. Army December 1955-December 1957 with Corps of Engineers, Board of Engineers for Rivers and Harbors, Washington, D.C. as an Engineering Intelligence Analyst. Returned to Department as a Junior Bridge Designer in January 1958 and progressed through bridge design and construction titles. In January 1965 served as Supervising Highway Engineer, Bureau of Structures and Materials, Division of Research and in June 1970 served as Supervising Engineer, Structural, Transportation, in charge of in-house bridge design and bridge inspection and rating programs. Since the 1981 reorganization, served as Deputy to Assistant Chief Engineer, Bridges and Structures and was appointed Assistant Chief Engineer August 1985. With the Department's reorganization in 1988, title was changed to Director, Division of Bridge Design.

Received a B.S. degree from Drexel University 1954 and an M.S. degree from Newark College of Engineering 1960 in Civil Engineering. Mr. Pege is a licensed Professional Engineer and a Certified Public Manager in New Jersey, a current member of American Society of Civil Engineering and American Society for Testing and Materials, and is Chairman of the Aluminum and Bridge Railing Technical Committees of the AASHTO Bridge Subcommittee. He has participated in the introduction and development of many new programs within the Department; was instrumental in introducing and developing electronic computer applications for structural design and analysis purposes; was a member of the original CADD Task Force and has been a member of numerous technical committees at national and state levels. He has 12 years part-time experience as a teacher of mathematics and technical subjects at the college level. Also, was an instructor in Department programs and has had several articles published. Received award, "Bridge Man of the Year" in New Jersey in 1985 from the Association for Bridge Construction and Design. From 1978 to 1980 served as president of Pastoral Council, the principal laity representative of the Diocese of Trenton.

MANAGER, BUREAU OF STRUCTURAL ENGINEERING SERVICES

DANIEL WOLFE

Joined the Department on February 14, 1972 as a Senior Engineer. He was promoted to Principal Engineer January 1, 1977; Project Engineer July 26, 1980; and Supervisor, Office of Engineering Services, Bridges and Structures Design August 2, 1985. As a result of the Department's reorganization in 1988, the Bureau was reclassified as the Bureau of Structural Engineering Services.

Served in the U.S. Army from 1969 to 1971. Mr. Wolfe was honorably discharged as a First Lieutenant serving as Unit Commander.

Received a B.S. degree in Civil Engineering from Newark College of Engineering July 1969. Mr. Wolfe is a licensed Professional Engineer in New Jersey.

MANAGER, BUREAU OF STRUCTURAL EVALUATION

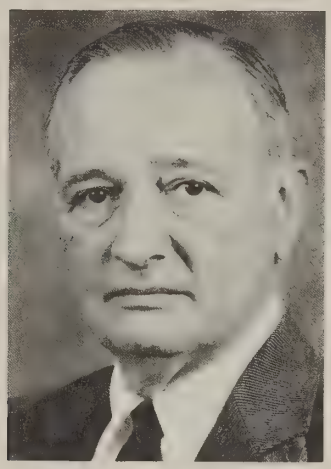
SALIM M. BAIG

Joined the Department in November 1974 as a Senior Engineer, Design. Became Principal Engineer, Design November 1977; Project Engineer Structural Transportation, Bridges and Structures July 1980; and Supervising Engineer Structural Evaluation, Design March 1984. He was appointed to his present position on June 18, 1988.

Received a M.S. degree in Structures from Oklahoma State University in December 1971. Mr. Baig has also completed the Certified Public Manager's Program in May 1988.

Prior to joining the Department in 1974, he was a Structural Design Engineer with Sargent Webster Crenshaw Architect Engineer, Syracuse, New York from 1972 to 1974. Mr. Baig is a licensed Professional Engineer.

MANAGER, BUREAU OF STRUCTURAL PROJECT MANAGEMENT



MILTON L. FUNARI

Joined the Department in October 1965 as a Bridge Designer. He advanced through the titles of Principal Engineer, Specifications Engineer, Bridges and Structures and Project Engineer. He was promoted to Chief, Bureau of Bridges and Structures Plan Coordination and Specifications Development on September 5, 1981 which, as a result of the Department's reorganization in 1988, was reclassified as the Bureau of Structural Project Management.

Prior to coming to the Department, he was employed by the American Bridge Company as a Draftsman June 1951 to May 1953, John A. Roebling as a Design Engineer May 1953 to November 1964. He returned to the American Bridge Company November 1964 to October 1965.

Participated in World War II August 1944 to November 1946 in the South Pacific Theatre. Served with the 7th Infantry Division in the U.S. Army. Retired from the Army with the rank of Staff Sergeant.

MANAGER, BUREAU OF STRUCTURAL DESIGN

PAUL J. ZARZECZNY

Joined the Department on January 3, 1966 as a Bridge Designer. Advanced to Principal Engineer September 1967; Highway Engineer November 1972; Project Engineer March 1973; and Supervising Engineer II August 1977. He was appointed Chief, Bureau of Bridges and Structures Design in September 1981 which, as a result of the Department's reorganization in 1988, was reclassified as the Bureau of Structural Design.

Prior to coming to the Department, he served as an Assistant Engineer for Modjeski and Masters, Consulting Engineers March 1961 to October 1964 and as a Civil Engineer III Plan Examiner for the City of Philadelphia November 1964 to December 1965.

He received a B.S.C.E. degree from Manhattan College June 1959 and an M.S.C.E. degree January 1961 from Lehigh University. He is a licensed Professional Engineer in New York and New Jersey, and member of the American Society of Civil Engineers and the American Concrete Institute.

MANAGER, BUREAU OF GEOTECHNICAL ENGINEERING

NICOLAI NICU

Joined the Department on October 27, 1967 with the title of Principal Engineer of Soils and was promoted to Project Engineer March 17, 1970. Assumed the title Chief, Bureau of Soils January 1, 1977 which was renamed the Bureau of Geotechnical Engineering.

Prior to coming to the Department, Mr. Nicu worked as a Resident Engineer, Contracting Engineer, Highway Engineer and a Soils Engineer with several private engineering firms.

He is a registered Professional Engineer in New Jersey, New York and Pennsylvania, and is a member of the ASCE.

He received a B.S. degree in Civil Engineering from the University of Brazil in Rio de Janeiro in 1954, an M.S. degree in Civil Engineering from New York University in 1962, and has completed engineering courses at M.I.T. in Boston.

DIRECTOR, DIVISION OF ROADWAY DESIGN

CHARLES TAKACS

Joined the Department as an Assistant Engineer, Highway with the Bureau of Structural Design June 1964. He was promoted to Senior Engineer August 1965; Principal Engineer December 1966; and, Engineer, Specifications June 1970. Transferred to the Bureau of Surface Design as a Project Engineer December 1975. Promoted to Supervising Engineer II May 1978 and to Bureau Chief of Special Engineering July 1980. Due to a reorganization within the Division of Design, the Bureau was renamed Roadway Plan Quality Review and Specifications Development, and then again to Roadway Plans and Specifications. He was appointed to his present position June 2, 1989.

Mr. Takacs came directly to the Department from Rutgers University June 1964 where he obtained a B.S. degree in Civil Engineering, and is licensed by the State of New Jersey as a Professional Engineer.

MANAGER, BUREAU OF ROADWAY ENGINEERING SERVICES

THOMAS R. RYAN

Joined the Department in September 1959 as a Civil Engineer Trainee. Promoted to Assistant Engineer June 1960; Senior Engineer April 1963; Principal Engineer June 1967; Highway Engineer September 1968; Supervising Engineer II September 1969; and Supervising Engineer April 1975. He assumed the duties of his present position September 1981.

Prior to joining the Department, he was employed at New York City Transit Authority as an Assistant Engineer June 1959 to September 1959.

Received a Bachelors degree in Civil Engineering from City College of New York in September 1959. He is a licensed Professional Engineer.

MANAGER, BUREAU OF ROADWAY DESIGN STANDARDS

FRANK SCYMANSKI

Joined the Department on July 18, 1955 as a Junior Engineer in the Division of Road Design and Construction. Moved to the Bridge Division and advanced to Junior Bridge Designer in May 1957; Bridge Designer in February 1960; Senior Bridge Designer in January 1964; and Highway Engineer, Bridge Design in January 1967. Promoted to Supervising Engineer II, Surface Design in November 1972 with the Division of Design Services. Appointed to his present position on December 5, 1987.

Received a B.S. degree in Civil Engineering from Lafayette College in 1955. In 1968, he received an M.S. degree in Civil Engineering from Newark College of Engineering.

Mr. Scymanski served in the United States Navy as an Aviation Electronic Technician, Second Class. Participated in the Berlin Crisis and served with the HS-753 and VS-751 units. He is a licensed Professional Engineer and a Certified Public Manager in the State of New Jersey.

ROBERT K. SUESS

Joined the Department in June 1959 as an Assistant Engineer Highway, Division of Construction and Maintenance, Bureau of Maintenance. He was promoted to Senior Engineer Highway in July 1960, and Principal Engineer Highway in July 1967. Mr. Suess was reassigned to the Division of Design, Bureau of Surface Design in February 1972. He was promoted to Engineer of Specifications in the Bureau of Special Engineering in February 1976, and Project Engineer Highway in June 1980. He assumed his present position in October 1989.

Received a Bachelor of Science Degree from Lafayette College in Civil Engineering in 1959. Mr. Suess taught Highway Drafting and Hydraulics for a Department of Transportation Technology program at Trenton High School in the late 1960's and early 1970's. Member of the American Society of Civil Engineers and Licensed Professional Engineer in New Jersey. Mr. Suess has been a Little League Manager and Coach and Church Council President for St. Mark Lutheran Church.

Served active duty in the U.S. Army and Army Reserves from May 1961 to July 1968.

MANAGER, BUREAU OF LANDSCAPE ARCHITECTURE

CHARLES P. MONAHAN

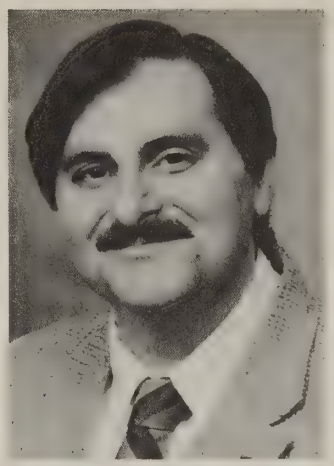
Joined the Department in September 1964 with the title of Assistant Engineer Highway within the Bureau of Landscape Architecture.

In May 1965 he was promoted to Assistant Landscape Architect; October 1967 Senior Landscape Architect; December 1970 Principal Landscape Architect; September 1979 Project Engineer Landscape; and appointed to his present position on March 1, 1987.

Mr. Monahan received a Bachelor degree in Landscape Architecture from the University of Georgia. He is a certified Landscape Architect in New Jersey.

He served on the Ewing Township Board of Education for one term (3 years) from April 1983 to March 1986 and was Vice President of the Board for 2 years.

MANAGER, BUREAU OF UTILITY AND RAILROAD ENGINEERING



MICHAEL A. LEMMO

Joined the Department on June 23, 1969 as a Civil Engineer Trainee. Became Senior Engineer, Design June 1969; Principal Engineer August 1974; Project Engineer August 1980; and Supervising Engineer II February 1987. Appointed to his present position on June 6, 1988.

Received a B.S. degree in Civil Engineering from Newark College of Engineering in June 1969. Mr. Lemmo has also completed various technical, managerial and professional development courses given by area colleges, The National Highway Institute, and Professional Engineering Organizations.

He is a licensed Professional Engineer in the State of New Jersey.

DIRECTOR, DIVISION OF TRAFFIC ENGINEERING AND LOCAL AID

JACK DUNN

Joined the Department as an Assistant Engineer on June 13, 1960. Advanced to Senior Engineer October 19, 1962; Principal Engineer July 5, 1965; Assistant to the Chief January 8, 1973; and Project Engineer November 12, 1973. He was appointed Regional Maintenance Engineer, Region I October 20, 1979; and Chief, Bureau of Maintenance March 7, 1981. He was appointed Assistant Chief Engineer Traffic and Local Road Design February 10, 1986. With the Department's reorganization in 1988 his title was changed to Director, Division of Traffic Engineering and Local Aid.

He received a B.S. degree in May 1960 from Southeastern Massachusetts University in Civil Engineering. He has attended many courses and seminars relating to management and engineering sponsored by the Department and Rutgers University, Cooper Union, A.S.C.E., AASHTO, TRB, FHWA, and the Highway Users Federation.

Mr. Dunn is secretary to Transportation Research Board Committee A3C01 "Maintenance and Operations Management" and has served on various panels for the FHWA and TRB. Graduated from the National Highway and Transportation Management Course, Stowe, Vt. September 1979. He taught evening school from 1969 for the Trenton Board of Education as part of the Department's 60 college credit program for Engineers.

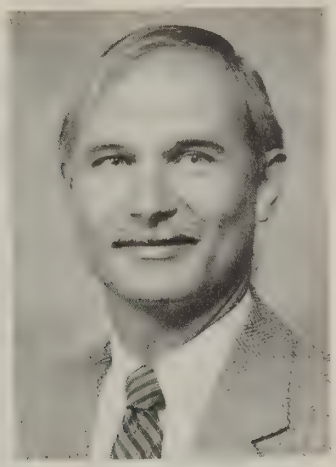
MANAGER, BUREAU OF ELECTRICAL ENGINEERING

GERARD J. KERWIN

Joined the Department on September 8, 1959 as an Assistant Engineer, Highway. He was promoted to Senior Engineer, Electrical November 8, 1961; Principal Engineer, Electrical August 2, 1965; Highway Engineer, Electrical March 31, 1969; Project Engineer, Electrical March 17, 1973; and Supervising Engineer, Electrical March 13, 1976. He was appointed to his present position April 2, 1983.

Received a B.E.E. degree from Villanova University in Electrical Engineering August 1959. He served in the U.S. Armed Forces Reserve 1962-1970.

MANAGER, BUREAU OF LOCAL HIGHWAY DESIGN



RICHARD C. DUBE

Joined the Department on March 8, 1976 as an Assistant Engineer with the Bureau of Local Aid. Became Senior Engineer, Transportation April 1979; Principal Engineer, Bureau of Traffic Operations & Safety Programs October 1980; Principal Engineer, Transportation, Local Aid October 1981; Project Engineer August 1983; and Supervising Engineer February 1986. He assumed the duties of his present position on February 25, 1989.

Prior to joining the Department, Mr. Dube was a Highway Engineer I with the Indiana Highway Department from June 1974 to January 1976.

Received a B.S.C.E. degree from the University of Notre Dame in May 1974 and has received some graduate credits from Seton Hall University. He has also completed the first three levels of the Certified Public Managers Program.

Mr. Dube received the 1985 "Employee of the Year" Award.

EDWARD G. BAKER

Joined the Department in July 1952 as a Traffic Enumerator in the Bureau of Planning and Traffic. Became an Engineering Aide September 1952 and a Senior Engineering Aide September 1954. Promoted to Junior Engineer with the Bureau of Location and Design in November 1955; Assistant Engineer to Federal Aid Coordinator November 1957 - June 1964; Senior Engineer in the Bureau of Federal Aid Secondary June 1964 to October 1966; and Principal Engineer in October 1966 with the Bureau of State Aid. Worked as Project Engineer and Chief in the Bureau of Local Federal Aid Programs between August 1973 and July 1976. He was appointed Chief, Bureau of Local Aid and Safety Programs in July 1976 and to his present position on June 21, 1988.

Mr. Baker has attended Trenton Junior College and Drexel University Evening College. He has also completed the International Correspondence Course in Highway Engineering and attended the Chicago Transit Authority Technical Institute. Affiliated with the Trenton Engineers Club and the Society of Asphalt Technologists.

Served in the United States Naval Reserves with the Surface Divisions 4-64 and 4-65 for eight years, between July 1952 and July 1960.

MANAGER, BUREAU OF TRAFFIC ENGINEERING AND SAFETY PROGRAMS

P. NORMAN DEITCH

Joined the Department in 1960 as an Assistant Engineer Trainee, Highway. Promoted to Senior Engineer, Traffic in 1965; Principal Engineer, Traffic in 1967; Highway Engineer, Traffic in 1969; and Project Engineer, Traffic in 1973. Advanced to Supervising Highway Engineer II, Traffic in 1974 and to his present position in 1981.

Received a B.A. degree in Geology from Rutgers University in 1960. Subsequently participated in many courses and seminars related to the fields of traffic engineering and management. Currently, a Coadjutant Faculty member for the Department of Government Services, Division of Continuing Education at Rutgers University. Served with the 119th Tactical Fighter Squadron of the New Jersey Air National Guard, activated in 1962 for the Berlin Crisis.

Presently an active member of the Institute of Transportation Engineers; the AASHTO Subcommittee on Traffic Engineering; Secretary of the Grade Crossing Technical Committee of the National Committee on Uniform Traffic Control Devices; Transportation Research Board, Committee on Traffic Control Devices, A3A02; the New Jersey Traffic Officers Association; and on the Board of Directors of the Northeastern Traffic Institute.

DIRECTOR, DIVISION OF RIGHT OF WAY

JOSEPH SCHUMACHER

Joined the Department in 1954 as a Junior Engineer in the Division of Design and Construction. Served in various engineering titles and was appointed Engineer of Utilities in 1965. This title was later reclassified as Chief, Bureau of Utilities under a reorganization of the Department. He was appointed to his present position on May 16, 1988.

Served in the U.S. Navy 1945-1951, and is a registered Professional Engineer.

DEPUTY DIRECTOR, DIVISION OF RIGHT OF WAY
DISTRICT OPERATIONS

JOHN J. BOYLAN, JR.

Joined the Department as a Right of Way Investigator on September 14, 1960. He assumed the position of Right of Way Negotiator September 1961; Senior Right of Way Negotiator April 1963; Principal Right of Way Negotiator January 1965; Right of Way Supervisor II, Transportation Appraisals May 1967; Right of Way Supervisor, District Appraisals and Review February 1977; Area Supervisor, Appraisals and Review November 1977; and Chief, Bureau of Appraisals on April 17, 1982. Appointed to his present position as a result of the Department's reorganization in 1988.

Received a B.S. degree in Business Administration from Seton Hall University June 1960. He has attended various management, communications, and real estate courses. Mr. Boylan is a certified Tax Assessor.

DISTRICT SUPERVISOR, METROPOLITAN DISTRICT OPERATIONS
RIGHT OF WAY

MAXIE L. BAILEY

Joined the the Department on June 7, 1965 as a Right of Way Negotiator. She was promoted to Senior Right of Way Negotiator, Appraisals July 1967; Principal Right of Way Negotiator September 1969; and Supervisor of Right of Way II, Transportation February 1972. Ms. Bailey was appointed to her present position August 20, 1985.

Prior to joining the Department, she was employed by Montgomery Ward in New York City as a Junior Copywriter for catalogue 1953-1955; Johnson Publishing Company, N.Y.C. as a Secretary in Advertising Sales Department 1955-1957; Suburban Life Magazine in Orange, N.J. as an Advertising Production Assistant 1959-1961; and E.J. Korvettes, W. Orange, N.J. as an Assistant Lingerie Manager February 1965-June 1965.

Graduated from Boston University with a B.S. degree in Secretarial and Allied Studies in June 1952. She also attended Fairleigh Dickinson University where she took several courses in real estate principles and practices and real estate appraising. She is presently pursuing an A.S. degree in Computer Science.

Served on local Essex County Board of Elections for two years. Ms. Bailey holds Certified Public Manager designation; member of the Certified Public Managers Society; inducted into Phi Theta Kappa Honor Fraternity on October 29, 1987; and has held a New Jersey Real Estate Sales License.

DISTRICT SUPERVISOR, CENTRAL DISTRICT OPERATIONS
RIGHT OF WAY

LOUIS J. AMICO

Joined the Department in October 1965 with the title Right of Way Negotiator. He advanced through the titles Senior Right of Way Negotiator; Senior Appraiser; Principal Right of Way Negotiator; Supervisor, Right of Way II; and Supervisor, Right of Way I. He was appointed to his present position August 1985.

Prior to joining the Department, he was employed with the N.J. Department of Labor and Industry as an Assistant Labor Market Analyst, August 1965 to October 1965 and Trenton Board of Education as a School Teacher, February 1965 to August 1965. He was a partner of the Princeton Appraisal Company 1971 to 1980.

Graduated from Rider College with a Bachelor of Science degree in June 1964. He is a licensed Certified Tax Assessor, and is a Certified Public Manager. Mr. Amico served in the U.S. Army 1964 to 1970 and has been discharged from service as a First Lieutenant.

DISTRICT SUPERVISOR, TRENTON DISTRICT OPERATIONS
RIGHT OF WAY

THEODORE A. HAGIOS

Joined the Department in June 1965 as a Right of Way Negotiator. He was promoted to Senior Right of Way Negotiator in July 1967; Principal Right of Way Negotiator in September 1969, and Supervisor Right of Way II, Transportation in August 1971. He was appointed to his present position in November 1988.

Prior to joining the Department, Mr. Hagios was Vice President for Mario J. Lombardo & Associates for three(3) years.

Served active duty in the United States Navy from 1946 to 1948 during W.W.II. Participated in the Pacific War Theatre. Mr. Hagios is a licensed pilot and aircraft owner. He was an instructing officer in the Civil Air Patrol.

DISTRICT SUPERVISOR, SOUTHERN DISTRICT OPERATIONS
RIGHT OF WAY

JAMES J. QUEENAN

Joined the Department in April 1966 with the title Senior Right of Way Negotiator. He was promoted to Principal Right of Way Negotiator in September 1969; and Supervisor, Right of Way District Appraisals and Review in June 1977. He was appointed to his present position November 11, 1983.

Prior to joining the Department, Mr. Queenan was employed by H.L. Yoh Company as a Real Estate Appraiser from 1957 to 1960, and the Department of Treasury as a Senior Field Representative (Appraiser) from 1960 to 1966.

Received a Bachelor of Arts degree from Rutgers University in June 1952. He served in the U.S. Army from 1944 to 1946. Mr. Queenan is a member of the American Society of Appraisers (Urban Real Estate), Society of Real Estate Appraisers, Senior Residential Appraiser, and a Certified Tax Assessor. Taught over five years Real Estate Appraising as a Coadjutant Instructor at Rutgers University.

MANAGER, BUREAU OF APPRAISALS

RICHARD BROWN

Joined the Department in November 1965 as a Right of Way Negotiator. He was promoted to Senior Right of Way Negotiator November 1968, Senior Right of Way Appraiser June 1971, Project Supervisor January 1972, Principal Right of Way Appraiser June 1972, Chief District Reviewer March 1974, and Area Appraisal Supervisor May 1982. He was appointed to his present position in May 1988.

Prior to joining the Department, Mr. Brown was employed by the Department of Labor and Industry in the Disability Insurance section as an Examiner.

He received a B.S. degree in Commerce from Rider College in 1964. He has attended various Real Estate Appraisal courses from 1969 to the present.

Served in the U.S. Army Reserve from 1964 to 1970. He retired from service in May 1970 with the rank of Sergeant. He is a residential member (RM) of the American Institute of Real Estate Appraisers, member of the International Right of Way Association (IRWA), and a Certified Tax Assessor.

MANAGER, BUREAU OF ACQUISITIONS

ADRIAN C. LINCOLN

Joined the Department on June 15, 1955 as Right of Way Negotiator. He was promoted to Senior Right of Way Negotiator June 28, 1957, Principal Right of Way Negotiator April 6, 1959, Assistant District Supervisor May 28, 1962, and District Supervisor February 15, 1965. He was appointed to his present position August 29, 1988.

Prior to joining the Department, he was employed by the U.C.I.T. Corporation from 1950 to 1955.

Received an A.A.S. degree from Champlain College in 1949, a B.S. degree from Syracuse University in 1950, and an L.L.B. degree from New York Law School in 1958. He was a Charter Member of the American Right of Way Association.

Served active duty in the U.S. Air Force as an Aviation Cadet during W.W.II from 1943 to 1945.

MANAGER, BUREAU OF TITLES

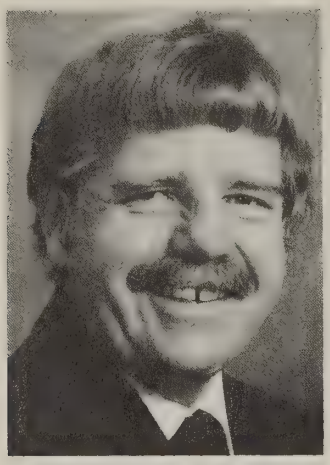
CLARENCE L. HALLOWELL, JR.

Joined the Department in 1955 as a permanent Title Searcher assigned to the Title Bureau. Advanced through various positions to his present title in 1971.

Prior to coming to the Department, he was employed by title companies and has been involved in title matters since 1950.

Completed Rutgers University Extension courses in real estate and insurance.

MANAGER, BUREAU OF PROPERTY AND RELOCATION



LESTER G. FINCH

Joined the Department November 1964 as a Right of Way Negotiator in the Division of Right of Way. Advanced to Senior Right of Way Negotiator November 1966: Principal Right of Way Negotiator October 1968; Supervisor of Right of Way II, Transportation July 1971; and Assistant Director, Office of Community Involvement March 1975. He was appointed to his present position July 1978.

Received a B.S. degree in 1963 and an M.A. degree in 1979, both from Rider College. He has completed the American Institute of Real Estate Appraisers 1A and 1B courses. He is a graduate of the National Highway and Transportation Management Program, a licensed tax assessor and received the designation of Certified Public Manager in December 1985.

Served in the United States Marine Corps with the 3rd Battalion, 14th Regiment.

MANAGER, BUREAU OF ADMINISTRATION AND PROGRAM CONTROL

GERARD STEBNER

Joined the Department in 1966 as a Right of Way Negotiator. He advanced through the titles Senior Right of Way Negotiator, Principal Right of Way Negotiator, and Supervisor, Right of Way I. He was appointed to his present position March 1, 1987.

Received a Bachelor of Science degree in Business Administration in 1966 and a Master of Business Administration in 1971 from Fairleigh Dickinson University.

Senior member of the National Association of Review Appraisers and Mortgage Underwriters, member of the International Right of Way Association, and a Certified Tax Assessor. He has taken various courses at the American Institute of Real Estate Appraisers, Society of Industrial Realtors, and the New Jersey Association of Realtors.

DIRECTOR, DIVISION OF ENGINEERING AND SUPPORT SERVICES

WALTER W. CADDELL

Joined the Department on June 15, 1959 as an Assistant Engineer Trainee. In the intervening twenty-nine years he has served in various engineering titles, all in Design Services. He was appointed to his present position on February 1, 1988.

He has been involved in the design of many significant highway improvements including: Route 29 adjacent to Delaware River; U.S. Route 1 Ryders Lane Interchange, Middlesex County; Route 80 - Safety Improvement; Route 23 - Passaic County; and several Interstate 287 Projects.

Received a B.S.C.E. degree from Manhattan College June 1959. He has taken additional graduate level courses at Rider College and Rutgers University. He served in the U.S. Army from 1954 to 1956 in an Armored Cavalry Unit.

JAMES NEWCOMB

Joined the Department in April 1971 with the title of Assistant Engineer, Industrial with the Bureau of Administrative Systems. He was reassigned to the Bureau of Transportation Structures Research in the Division of Planning and Research and held the title of Research Assistant. Mr. Newcomb has worked in various Bureaus in the Division of Planning and Research, and during that time has held various positions. He was appointed Assistant Engineer August 1973; Senior Engineer March 1974; Principal Engineer November 1976; Project Engineer November 1979; and Project Coordinator April 1980. He assumed his present position on August 16, 1986.

Mr. Newcomb received a B.S. degree from the U.S. Naval Academy in June 1956. He also attended the U.S. Naval Post Graduate School in California.

He served in the U.S. Navy from 1956 to 1970 and obtained the rank of Lieutenant Commander.

MANAGER, BUREAU OF DESIGN SYSTEM AND SCHEDULING

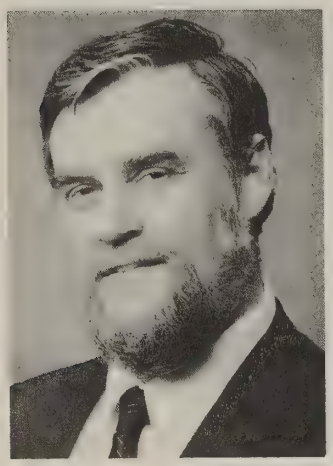
CHESTER J. ANDRES

Joined the Department in August 1959 as an Assistant Engineer Trainee, Materials. He advanced to the title Principal Engineer November 1964; Supervising Engineer March 1966; and Director, Division of Materials November 1970. During a reorganization of the Department, he was appointed Chief, Bureau of Quality Control June 1971 and Director, Division of Management and Budget August 1976. He was appointed to Executive Assistant I, Engineering and Operations March 1979 and to his present position April 1988.

Prior to joining the Department, he was employed by the New York City Board of Water Supply as a Junior Civil Engineer from March 1956 to August 1959.

Graduated from Rutgers University with an A.B. degree in Natural Science June 1955 and a Master in Public Administration from Rider College June 1980. He is a member of the Transportation Research Board, and former member of AASHTO and ASTM.

MANAGER, OFFICE OF ADMINISTRATION, DESIGN AND RIGHT OF WAY



ROBERT C. REINKE

Joined the Department on February 19, 1968 as a Principal Draftsman. He was promoted to Civil Engineer Trainee March 6, 1971, Assistant Engineer March 6, 1972, Senior Engineer August 17, 1974, Principal Engineer July 16, 1977, and Engineer Specification January 9, 1982. He was appointed to his present position August 1988.

Prior to coming to the Department, Mr. Reinke was employed by the Department of Environmental Protection as an Engineering Aide II from July 1964 to January 1966 and Senior Draftsman from January 1966 to February 1968.

He has completed various engineering courses at Trenton Junior College and completed the Civil Technology Program through the Department of Transportation.

MANAGER, BUREAU OF VALUE ENGINEERING

JOSEPH V. NOTARO

Joined the Department on June 16, 1955 with the title Junior Engineer Trainee. He was promoted to Assistant Engineer Highway July 1957; Senior Engineer Highway September 1961; Principal Engineer Highway June 1965; Engineer Specification Highway August 1969; Highway Engineer Road Design February 1970; Highway Engineer Drainage June 1972; Project Engineer Road Design March 1973; and Supervising Engineer, Surface Design March 1975. He was appointed to his present position March 1989.

Received a B.S. degree in Civil Engineering from Lafayette College in May 1955. He has completed advanced courses in Hydrology and Drainage in 1968 from Rutgers University, and Highway Management in 1972 from the University of Mississippi.

Member of the American Association of State Highway and Transportation Officials (AASHTO). Mr. Notaro is a Licensed Professional Engineer and Planner in New Jersey. He was an instructor in the Department's sponsored Professional Engineer Review Course given during the evenings to Department employees from 1968 to 1970

Among Mr. Notaro's accomplishments is the project known as the "Trenton Complex." This project consists of the development of Interstate Routes 195 & 295, and Route 29 Freeway & 129, in the counties of Mercer and Burlington.

CONSTRUCTION AND MAINTENANCE

Division of Engineering and Operations

Division of Construction and Maintenance Engineering Support

Division of Construction and Maintenance Engineering Region I

Division of Construction and Maintenance Engineering Region II

Division of Construction and Maintenance Engineering Region III

Division of Construction and Maintenance Engineering Region IV

ASSISTANT COMMISSIONER FOR CONSTRUCTION AND MAINTENANCE

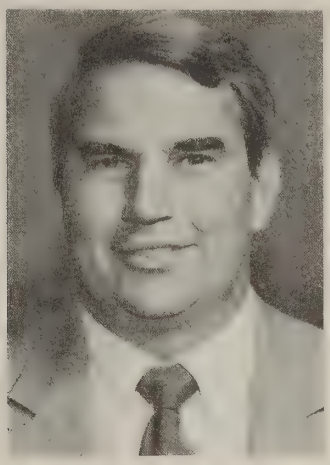
CHARLES T. EDSON

Joined the Department in 1952 as a summer employee in a maintenance crew. Served in various summer positions in many different Divisions until graduation from college in 1958. Entered the Department's Training Program and six months later was assigned permanently to the Bureau of Maintenance as a Staff Engineer.

Served in various engineering titles in all four regions culminating in District Superintendent, Region IV in 1969. Appointed Chief, Bureau of Maintenance October 15, 1973 and Assistant Chief Engineer, Construction and Maintenance September 25, 1976. Mr. Edson served as Assistant Chief Engineer until he was appointed Chief Engineer January 8, 1983. With the Department's reorganization in 1988, he was appointed to his present position.

Received a B.S. degree in Civil Engineering from Rutgers University in 1958. Completed the Highway Management Course of the Highway Management Institute, University of Mississippi in 1970. Mr. Edson is a registered Professional Engineer and is active in the American Association of State Highway and Transportation Officials and the Transportation Research Board. He is also the author of several papers presented and published for TRB. He has served as a TRB Committee Chairman and is now a member of the TRB Group 3 Council, and has also served on several NCHRP panels to initiate, monitor, and finalize results of specific research. Currently, Mr. Edson is a Task Force Leader for the AASHTO Subcommittee on Maintenance.

Served on the Engineering Advisory Council for Mercer County Community College. He is active in church work, having served in many capacities including President of Trustees and is currently serving as a Deacon.



EUGENE K. BLASKO

Joined the Department as a student assistant for the Region IV, Division of Design office between 1965 and 1968.

After graduation from college in June 1969, he joined the Department as a Civil Engineer Trainee in the Division of Construction and Maintenance, Region IV, Construction. Mr. Blasko became a Senior Engineer in June 1970 and a Principal Engineer in April 1975. In March 1980, he was appointed Project Engineer in the Bureau of Inspection, Region IV. He transferred to the Bureau of Construction, Region IV in March 1983 and was appointed Supervising Engineer in November 1985. On September 15, 1986, he was appointed Assistant Chief Engineer, Construction and Maintenance and, as a result of a Departmental reorganization in 1968, he was appointed to his present position.

Received a B.S. degree in Civil Engineering from Drexel University in June 1969. In June 1972, he received his M.S. degree in Civil Engineering from Drexel. Mr. Blasko then went on to receive a Juris Doctor degree from Rutgers University School of Law in Camden in May 1981. He is a graduate of the Certified Public Managers Program. Mr. Blasko is also a New Jersey Licensed Professional Engineer and an Attorney at Law, member of the New Jersey Bar.

DIRECTOR, DIVISION OF CONSTRUCTION AND MAINTENANCE SUPPORT

MICHAEL KJETSAA

Joined the Department in 1961 as an Assistant Engineer Trainee and entered the Department's six month Training Program. Served two years in the U.S. Army and returned to the Department as an Assistant Engineer with the Bureau of Equipment in 1964.

Held positions of Senior Engineer, Mechanical and Project Engineer, Mechanical until 1973 when appointed Regional Engineer, Region IV November 1977 and to Assistant Chief Engineer, Construction and Maintenance April 2, 1983. With the Department's reorganization in 1988, his title was changed to Director, Division of Construction and Maintenance Support.

Mr. Kjetsaa designed and developed the computerized Fleet Management System which provides a comprehensive informational system for the management of the Department's fleet of equipment.

A licensed Professional Engineer, he received a Bachelor of Mechanical Engineering degree from Villanova University. He is a member of the National Society of Professional Engineers, the American Society of Mechanical Engineers, and is a past President of the Mercer County Chapter, New Jersey Society of Professional Engineers.

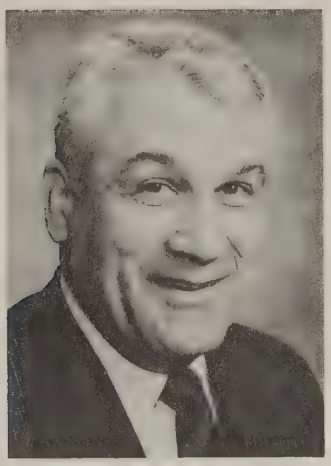
MANAGER, BUREAU OF MAINTENANCE SUPPORT

DOROTHY L. ANDRES

Joined the Department as an Assistant Engineer, Materials on April 22, 1963 assigned to chemical testing in the Bureau of Quality Control. Promoted to Senior Engineer December 1966 and Principal Engineer June 1969. Transferred to the Bureau of Maintenance as Project Engineer in January 1975, and served as Supervisor of Outdoor Advertising, Permits and Highway Markings. Mrs. Andres was appointed Regional Maintenance Engineer on January 8, 1983, and to her present position on February 3, 1986.

Prior to joining the Department, she was employed as an Analytical Research Chemist with GAF- Ansco from August 1956 through 1959.

Mrs. Andres graduated from Rutgers University in 1956 with a B.A. degree in Chemistry. In 1975-76, she was awarded a Mid-Career Fellowship in Residence at Princeton University, Woodrow Wilson School of Public and International Affairs. She has served as Chairman of ASTMD-1 Subcommittee on Traffic Paints; and served on various technical panels of AASHTO, SHRP, and NCHRP relating to maintenance management, traffic paints and signs, and highway beautification.



ALBERT B. ARI

Joined the Department on May 29, 1961 as an Engineering Aide II, Research. Advanced to Engineering Aide I September 1962 and Assistant Engineer in the Bureau of Soils, August 1965. A Departmental reorganization resulted in his transfer to Bureau of Materials January 1966. Mr. Ari advanced to Senior Engineer, Materials December 1969. Transferred to Construction with the title of Senior Engineer, Transportation October 1972. Advanced to Principal Engineer April 1975, Project Engineer in the Bureau of Construction and Compliance Practices May 1982, and was promoted to Regional Construction Engineer in December 1984. In April 1987 he was appointed Acting Chief, Bureau of Construction and subsequently, in March 1988, to Chief, Bureau of Contract Administration. He was appointed to his current position on July 13, 1988.

Mr. Ari developed and implemented the Department's Consultant Construction Engineering and Inspection Program providing for the use of consultants to augment Department construction forces. He has been active in AASHTO and currently serves as the Department's representative to the AASHTO Highway Subcommittee on Construction. He served on the Transportation Research Board Panel for the Use of Consultants for Construction Engineering and Inspection.

He graduated from Mercer County Community College with an A.A.S. degree in Civil Technology in 1968, and received a B.S. degree in Management from Rutgers - The State University in 1972. Mr. Ari is a graduate of the Certified Public Managers Program, and has attended many courses in management and engineering sponsored by the Department, Rutgers University, PCA, FHWA, and the NJAPA. He is currently enrolled in the Executive Masters in Public Administration Program at Rutgers University.

Mr. Ari retired from the United States Army Reserve after 26 years, with the rank of Command Sergeant Major. He is active in church work, having served as Chairman of the Finance Committee and, most recently, as Chairman of the Staff Parish Relations Committee.

MANAGER, BUREAU OF MATERIALS

ERNEST R. WOKOUN

Joined the Department on November 14, 1961 with the title Assistant Engineer, Highway Trainee. Advanced to Assistant Engineer June 25, 1962; Senior Engineer February 17, 1964; Principal Engineer November 23, 1964; Project Engineer January 18, 1975. During a reorganization the Bureaus of Plant & Project Inspection and Quality Control were combined to form the Bureau of Materials. Mr. Wokoun assumed the responsibilities of this Bureau on July 1, 1983.

Previously, he worked for RCA Service Company between September 1959 and September 1961 as a Planner with the Support Services on Project Ballistic Missile Early Warning Systems.

He has a B.S. degree in Biology from Fordham University, completed a Science-teaching course at Trenton State College and completed Engineering courses at Rutgers University and Mercer County Community College.

Mr. Wokoun is a member of AASHTO and a Department of Transportation organization member of A.S.T.M.

He served with the U.S. Air Force as a pilot on active duty between 1953 and 1958, USAF Logistics Officer for Operation "Deepfreeze III" (Second Antarctic Expedition in Support of Geophysical Year), and retired from the Air Force Reserve December 1975 with the rank of major.

MANAGER, BUREAU OF EQUIPMENT

STEPHEN A. TOTH

Joined the Department in July 1973 as a Mechanical Engineer Trainee. He was promoted to Assistant Engineer, Mechanical August 1974; Senior Engineer, Mechanical April 1977; Principal Engineer, Mechanical September 1978; and Project Engineer, Equipment September 1979. He was appointed to his present position June 1983.

Received a B.S. degree in Mechanical Engineering from Rutgers University College of Engineering in May 1973.

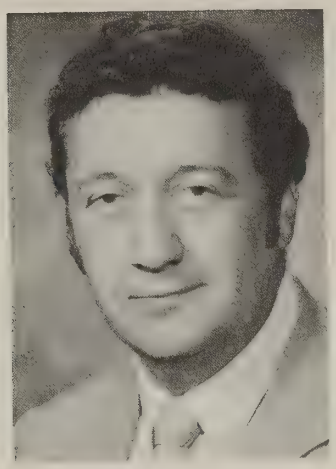
MANAGER, BUREAU OF MAINTENANCE ENGINEERING

IHOR B. SENYK

Joined the Department on June 15, 1964 as an Assistant Engineer. Advanced to Senior Engineer September 1966; Assistant District Superintendent October 1972; and, Principal Engineer April 1975. He was promoted to Executive Assistant to the Assistant Commissioner for Management September 14, 1982 and to Executive Assistant to the Deputy Commissioner December 1983. As a result of the Department's reorganization in 1988, he was appointed to his present position.

Received a B.S. degree in Civil Engineering from the Newark College of Engineering is 1964. He served in the U.S. Army 1958-1960.

MANAGER, BUREAU OF PROJECT SUPPORT



JOHN A. WALZ

Joined the Department as an Engineering Aide I on August 3, 1964. He was promoted to Assistant Engineer, Highway February 9, 1965; Senior Engineer, Highway November 6, 1967; Principal Engineer, Highway December 25, 1971; Project Engineer February 25, 1978; and Chief, Bureau of Contract Administration March 28, 1984. As a result of the Department's reorganization, he was appointed to his present position in 1988.

Attended Monmouth College from 1962 to 1964. Received an Associate degree in Electronics. Attended Mercer County Community College for additional courses in Civil Engineering Technology. Presently, a senior at Thomas Edison College for B.S. degree in Construction Technology.

Mr. Walz has received his certification as Engineer in Training from the State Board of Professional Engineers and is a graduate of the Certified Public Managers Program.

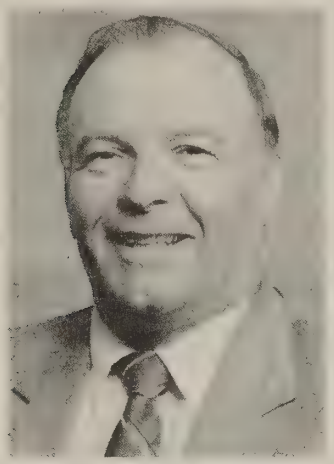
DIRECTOR, DIVISION OF CONSTRUCTION & MAINTENANCE ENGINEERING
REGION I

GEORGE F. KELLER

Joined the Department in 1960 as an Assistant Engineer. Advanced through Senior Engineer, Principal Engineer, and Assistant District Superintendent titles before being appointed to District Superintendent, Region II in July 1970. He was transferred as District Superintendent to Region I in October 1976, and the title was changed to Regional Maintenance Engineer. He was appointed Regional Engineer, Region II in July 1978. He returned to Region I as a Regional Engineer on January 8, 1983 and, as a result of the Department's reorganization in 1988, the title was changed to Director, Division of Construction & Maintenance Engineering, Region I.

Mr. Keller, a registered Professional Engineer in New Jersey, came to the Department from City College of New York where he was awarded a Bachelor of Science degree in Civil Engineering.

REGIONAL CONSTRUCTION ENGINEER
REGION I



MARTIN L. VAN RIPER, JR.

Joined the Department in October 1960 as a Highway Inspector, Construction. He was promoted to Assistant Engineer May 1962, Senior Engineer October 1964, Principal Engineer May 1970, Project Engineer April 1977. He transferred to the Office of Rail Systems where he was promoted to Supervising Construction Engineer January 1979. He was appointed to his present position March 1988.

Received a Bachelor of Science degree in Civil Engineering from Newark College of Engineering (N.J.I.T.) in 1966. Served on active duty in the U.S. Air Force from February 1955 to August 1959. He enlisted in the National Guard from August 1959 to March 1980 when he retired as Commander of the 170th Civil Engineering Squadron with the rank of Lieutenant Colonel. His military awards consist of the Air Force Commendation Medal, Combat Readiness Medal, Good Conduct Medal, National Defense Service Medal, Armed Forces Expeditionary Medal, Vietnam Service Medal, Republic of Nam Cross of Gallantry Medal, and Republic of Vietnam Campaign Medal.

REGIONAL MAINTENANCE ENGINEER
REGION I

PHILIP WHITTING

After joining the Department in November 1966, became an Assistant Engineer with the Division of Construction and Maintenance. He was promoted to Senior Engineer June 1969, Principal Engineer December 1973, Assistant District Superintendent September 1974, which was reclassified to Project Engineer September 1977. He was appointed to his present position March 1988.

Prior to joining the Department, Mr. Whitting was employed by Hartig Extruders as a Machine Tool Designer June 1962 to September 1963; and Eastern Railroad Builders as a Surveyor June 1966 to October 1966.

Received a degree in Mechanical Engineering Design from Union College Technical Institute and, in addition, pursued the study of Civil Engineering at Union College to 1965. He has attended numerous undergraduate courses in engineering at New Jersey Institute of Technology and Rutgers University. Mr. Whitting has taught numerous intra-departmental training programs such as regional snow seminars, Maintenance Inspection of Construction Projects. He is a member of the Certified Public Managers Society and American Academy of Certified Public Managers. Also a member of Program Advisory Board at Union County Technical Institute; Advisory Board, Boy Scouts of America and is an Assistant Scout Master; Administrative Council, Trustee and Past President, at Grace United Methodist Church. A former member of Department Accident Review Board, Equipment Committee, and Materials Committee. Member of the Department's Emergency Response Hazard Evaluation Team. In 1974 he administered an Emergency Training Program on Department Snow Removal Operations to the New Jersey National Guard.

Served in the New Jersey National Guard with the 50th Armored Division 111th Infantry from June 1965 and May 1972. He retired from service with the rank Specialist 4th Class.

REGIONAL MATERIALS ENGINEER
REGION I

THOMAS W. CORCORAN

Joined the Department on August 8, 1949 with the title of Highway Inspector, Division of Planning, Research, Soils and Tests.

In 1956 was promoted to Materials Inspector; Engineering Aide I in 1959; and received the title of Engineering Associate II in 1959. Mr. Corcoran then transferred to the Bureau of Materials with the title of Principal Engineering Aide in 1963. He progressed through the Engineering title series from 1963 to 1969 when he received the title of Project Engineer. Received his present position on February 15, 1986.

Served in the U.S. Navy from 1944 to 1947 during World War II and 1950 to 1952 in Korean War.

DIRECTOR, DIVISION OF CONSTRUCTION AND MAINTENANCE ENGINEERING - REGION II

ERNEST NOLAN, JR.

Joined the Department on June 11, 1962 as an Assistant Engineer, Highway and was appointed to Senior Engineer, Highway September 13, 1964. On March 17, 1969 he was promoted to Principal Engineer, Highway and assigned to the Bureau of Training to aid the State Highway Engineer in developing Engineering training and returned to field service in the same title in August 1970. Advanced to Project Engineer, Construction March 26, 1977 and assigned to the Bureau of Construction and Compliance Practices until he returned to field service in Region III in the same title in May 1981. On January 8, 1983 he was appointed Supervising Construction Engineer, and due to a Departmentql reorganization in 1988, his title was changed to Regional Construction Engineer, Region II. He was appointed to his present position August 1, 1989.

Mr. Nolan came directly to the Department from the City College of New York after graduating with a B.S. degree in Civil Engineering in June 1962. He is a licensed Professional Engineer in New Jersey.

REGIONAL MAINTENANCE ENGINEER
REGION II

ROBERT A. MICAI

Joined the Department as an Engineering Aide in July 1956. Promoted to Engineering Aide II July 1957; Engineering Aide I August 1960; and Principal Engineering Aide May 1964. He advanced to the position of Assistant Engineer September 1965; Senior Engineer October 1967; Principal Engineer April 1975; Project Engineer October 1979; and Supervisor of Advertisement, Permit and Highway Markings February 1983. On February 3, 1986 he was appointed to his present position.

Served in the U.S. Army December 1961 - December 1963. Earned an A.A.S. degree in Civil Engineering Technology from Mercer County Community College and a B.S. degree in Engineering Management at Rutgers University.

REGIONAL MATERIALS ENGINEER
REGION II

FRANK WEGEL

Joined the Department in December 1961 with the title of Assistant Engineer, Soils with the Division of Design, Bureau of Soils.

In March 1966 he transferred to the Division of Materials and held the positions of Senior Engineer; Principal Engineer January 1968; and Project Engineer April 1970. In October 1977 he transferred to Region II Materials with the title of Project Engineer and was promoted to his present position February 1986.

Mr. Wegel received a B.S. degree in Geology from C.C.N.Y. in 1957. He is a member of A.S.T.M. Committee D-18. He has taught various NJDOT subjects such as Basic Geology, A.C.I. Certification Program, Soils Mechanics, etc.

Before joining the Department, Mr. Wegel was a Highway Geologist with the Georgia Highway Department from 1960 to 1961.

Served in the U.S. Army from 1958 to 1960 and held the rank of specialist Fourth Class.

Mr. Wegel is a member of the Board of Education in Kingwood Township School and formerly Delaware Valley Regional High School.

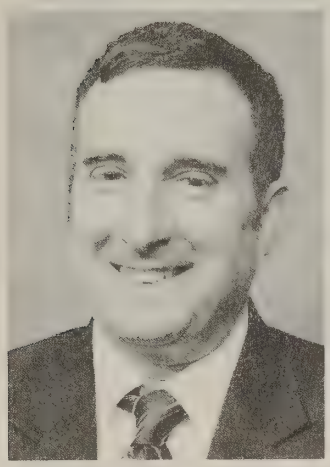
DIRECTOR, DIVISION OF CONSTRUCTION & MAINTENANCE ENGINEERING
REGION III

NICHOLAS J. CIFELLI

Joined the Department on July 15, 1958 with the title of Assistant Engineer. Promoted to Senior Engineer April 30, 1961; Principal Engineer August 13, 1964; and Project Engineer March 17, 1973. On a temporary basis, he assumed the duties of the Regional Maintenance Engineer, Region III until July 6, 1974 when he returned to Project Engineer. He was appointed to the position of Regional Maintenance Engineer, Region II November 6, 1976 and to Regional Engineer, Region III on January 8, 1983 and, as a result of the Department' reorganization in 1988, the title was changed to Director, Division of Construction & Maintenance Engineering, Region III.

He has a B.S. degree in Civil Engineering from Newark College of Engineering in June 1958 and holds a Professional Engineer's License.

REGIONAL CONSTRUCTION ENGINEER
REGION III



MICHAEL W. GROSS

Joined the Department in June 1969 as a Civil Engineer Trainee. He was promoted to Senior Engineer June 1970, Principal Engineer November 1977, Project Engineer April 1984, Supervising Engineer April 1987. He was appointed to his present position April 1987.

Received a Bachelor of Science degree in Civil Engineering from City College of New York. He is a licensed Professional Engineer in New Jersey.

FRANCIS PALISE

Joined the Department in June 1963 with the title of Engineering Aide II within the Bureau of Testing, Materials and Research.

In March 1964 he was promoted to an Engineering Aide I; December 1965, he transferred to the Division of Materials, Bureau of Project Inspection where he received the title of Assistant Engineer and April 1968 was promoted to Senior Engineer. Mr. Palise transferred to the Bureau of Quality Control as a Principal Engineer in December 1973 and received the title of Project Engineer in Region III with the Bureau of Project and Plant Inspection in April 1978. With his title of Project Engineer, he remained with Region III Materials when it came under the Regional Engineer in July 1983. In February 1986, he was appointed to his present position in charge of Region III, Materials.

Mr. Palise received an A.A.S. degree from Trenton Junior College in June 1963, a B.A. Degree in Statistics from Rutgers University in 1975 and a B.S. in Civil Engineering Technology from Thomas Edison College in 1984.

Mr. Palise is a member of the New Jersey Society of Asphalt Technologists, New Jersey Society of Certified Public Managers, ACI Certified Concrete Field Testing Technician Grade I, Certified Public Manager - State of New Jersey, and is licensed by the Nuclear Regulatory Commission to use and/or supervise the use of nuclear testing equipment.

He has instructed various courses for ACI, CIAP and NJDOT. Mr. Palise has served or is presently serving on the Task Force on White Concrete Curb Deterioration, MEMM Technical Panel, CE Cost Task Force, Task Force on Provincialism, 1983 & 1987 Standard Specifications Committee, Statistically Based PC Concrete Specification Committee and he was Chairman of the Bureau of Inspection's Nuclear Gauge Committee.

Mr. Palise served in the U.S. Army National Guard from 1964 to 1970 and held the rank of Specialist 5th Class. He served with the 112th Field Artillery Unit of the 50th Armored Division.

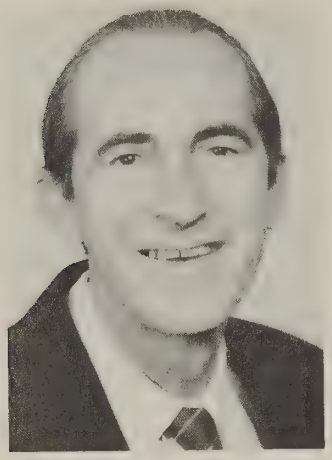
DIRECTOR, DIVISION OF CONSTRUCTION & MAINTENANCE ENGINEERING
REGION IV

JAMES M. PITTMAN

Joined the Department in 1959 as an Engineering Aide in the Bureau of Electrical Operations. Served in various electrical engineering capacities and was appointed Supervising Engineer of the Bureau in 1966. With the Department's reorganization his title was changed to Bureau Chief. On April 2, 1983 he was appointed Regional Engineer, Region IV and, as a result of the Department's reorganization in 1988, the title was changed to Director, Division of Construction & Maintenance Engineering, Region IV.

Mr. Pittman is a registered Professional Engineer and a 1959 graduate of Newark College of Engineering with a B.S. degree in Electrical Engineering.

REGIONAL CONSTRUCTION ENGINEER
REGION IV



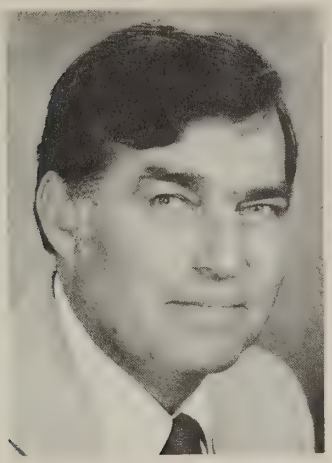
SAVERIO P. BOSCO

Joined the Department on January 9, 1956 as a Junior Engineer, Highway. He advanced through the titles of Assistant Engineer, Highway July 1957; Senior Engineer, Highway September 1961; Principal Engineer, Highway February 1965; and Project Engineer March 17, 1973. On January 8, 1983 he was appointed Supervising Construction Engineer and, as a result of the Department's reorganization in 1988, his title was changed to Regional Construction Engineer, Region IV.

Prior to coming to the Department, he was employed with Atlantic City Electric Company as an Assistant Engineer.

Received a B.S. degree in Civil Engineering in June 1953 from New Jersey Institute of Technology. Mr. Bosco, a registered Professional Engineer, served in the U.S. Army November 1953 - November 1955 as a Battalion Surveyor.

REGIONAL MAINTENANCE ENGINEER
REGION IV



OLIVER D. KEE

Joined the Department in 1960 as a Landscape Maintenance Foreman with the Bureau of Maintenance. Promoted to Area Supervisor in 1964 and District Supervisor Maintenance Region IV in 1967. Then appointed Assistant District Superintendent Maintenance in Region II in 1971. Assumed his present position in July 1974.

Mr. Kee graduated from Rutgers University with a B.S. degree in Commercial Floraculture in 1954, and came to the Department after two years commissioned service in the Army and several years with private industry.

REGIONAL MATERIALS ENGINEER
REGION IV

CLIFFORD L. HECKMAN, JR.

Joined the Department on October 1, 1962 as a Highway Inspector, Transportation. Became Assistant Engineer, Transportation September 16, 1963; Senior Engineer, Materials February 27, 1967; Principal Engineer, Materials April 2, 1973; and Project Engineer, Materials August 29, 1979. Appointed to his present position on February 15, 1986.

Mr. Heckman attended Lehigh University. He has also completed numerous training courses sponsored by the Department of Transportation and graduated from the Certified Public Managers Program on December 4, 1987. Mr. Heckman is a member of the Certified Public Managers Society and is also a licensed Professional Engineer in the State of New Jersey.

FINANCE AND ADMINISTRATION

Office of Safety

Office of Facilities Planning

Office of Affirmative Action and Administrative Hearings

Office of Civil Right Contract Compliance

Division of Accounting and Auditing

Division of Budgeting

Division of Support Services

Division of Management Information Systems

Division of Human Resources

Division of Procurement

ASSISTANT COMMISSIONER FOR FINANCE AND ADMINISTRATION

LINDA ANSELMINI

Joined the Department on January 3, 1987 as a Special Assistant to the Commissioner. Appointed to her present position on May 31, 1988.

Prior to joining the Department, Ms. Anselmini served as an Administrative Analyst from 1970 to 1974 with the New Jersey Department of Institutions and Agencies, Division of Youth and Family Services.

In 1975, she transferred to the Department of Environmental Protection where she held the position of Chief, Bureau of Planning & Automated Systems from 1975 to 1979; Assistant Director, Division of Fiscal and Support Services from 1980 to 1981; Director, Division of Personnel and Data Processing Services from 1981 to 1985. Ms. Anselmini transferred to the Department of Insurance in 1985 where she held the position of Assistant Commissioner, Management and Budget.

Ms. Anselmini holds a B.A. degree from Elmira College and an M.B.A. degree from Southern Illinois University. She is also a graduate of the New Jersey Certified Public Managers Program.

She is a member of the American Society of Public Administration, National Association of Government Accountants, International Personnel Management Association, Certified Public Managers Society and Women's Transportation Seminar.

SPECIAL ASSISTANT TO THE ASSISTANT COMMISSIONER FOR FINANCE AND ADMINISTRATION

JOYCE HIMELMAN

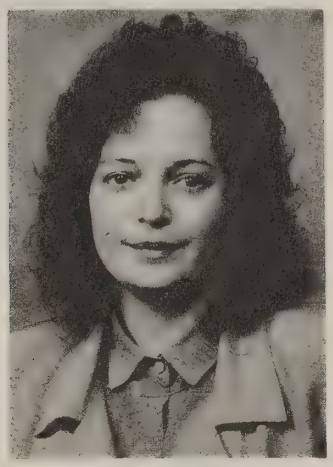
Joined the Department on May 5, 1986 as Special Assistant to the Commissioner. Ms. Himelman worked for the Commissioner until she was appointed to her present position in March 1989.

Prior to joining the Department, she was Special Assistant to the Commissioner of Insurance August 1985 to May 1986; Special Assistant to the Assistant Commissioner of Labor from September 1982 to August 1985. Ms. Himelman was a Private Industry Council Coordinator for Ocean County from June 1981 to September 1982 and Area Administrator, Employment and Training Administration for Ocean County from April 1978 to June 1981.

Ms. Himelman received a B.A. degree in Sociology from Douglass College.

She has actively participated in the Governor's Task Force on Services to the Disabled, New Jersey Suggestion Awards Committee, Governor's Committee on the Disabled and Rutgers Advisory Committee on Educational Equity.

DIRECTOR, DIVISION OF APPEALS, AFFIRMATIVE ACTION AND SAFETY

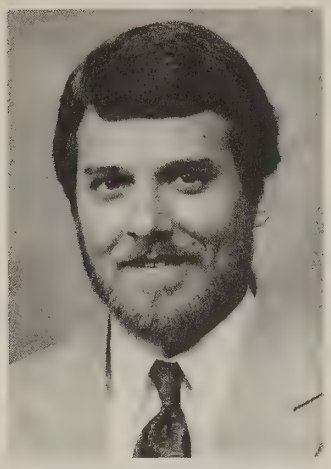


DENISE L. COYLE

Joined the Department on February 29, 1988 as Director, Office of Safety. On December 18, 1989, she was appointed to Director, Division of Appeals, Affirmative Action and Safety and currently serves in this position.

Prior to joining the Department in 1988, she was a member of the Commissioner's Executive Task Force on Civil Service Reform with the Department of Personnel 1986 - 1988; a Personnel Consultant in Labor Relations, Training and Employee Services, with the Department of Insurance 1985 - 1986; and held several positions including Chief, Office of Labor Relations with the Department of Environmental Protection 1982 - 1985.

Attended St. Mary's College in Maryland and received a B.A. degree in Labor Studies from Rutgers University in 1982. Ms. Coyle is also a member of the American Society of Professional Administrators (ASPA) and Certified Public Managers Society.



WILLIAM F. GRIFFITH

Joined the Department on November 11, 1988 with the title Project Specialist.

Prior to joining the Department, he was employed with the International Technology Corporation, Robbinsville, N.J. as an Environmental Specialist from 1985 to 1988; Yates Industries, Inc., Bordentown, N.J. as a Loss Control Manager from 1983 to 1984; U.S. Pipe and Foundry, Inc., Burlington, N.J. as a Safety Supervisor from 1981 to 1983; and Occidental Chemical Corporation, Burlington, N.J. as a Safety Supervisor from 1978 to 1981.

Received a B.S. degree in Biology from the University of Pittsburgh in June 1974 and an M.B.A. degree from Rider College in September 1988.

DIRECTOR, OFFICE OF FACILITIES PLANNING

RAYMOND J. COLANDUONI

Joined the Department as Director of Employee and Management Services in January 1973. He was appointed Director of Administration November 22, 1975; Director of Employee and Support Services February 26, 1979. He remained in that position until he was appointed to his present position in 1988.

Prior State service was in the Department of Civil Service Division of Classification. In 1964, he was a Classification Analyst and became a Section Supervisor in 1967. He became Chief Classification Analyst for State Service in 1970, and in that capacity, served as Chairman of the State Job Content Evaluation Committee.

Received a Bachelor of Science degree in Engineering at Villanova University in 1964.

ACTING DIRECTOR, OFFICE OF CIVIL RIGHTS/CONTRACT COMPLIANCE

CAROLYN S. MCCALLUM

Joined the Department on September 7, 1982 as an Assistant to the Commissioner for Governmental Affairs. She was appointed to direct the Office of Policy Analysis and Governmental Affairs March 5, 1983, appointed Director, Office of Legislative and Community Affairs November 13, 1987 and to her present position March 2, 1990.

Prior to joining the Department, she was employed as Manager of Customer Services for Remington Rand Corporation.

Received a B.A. degree in Economics and Sociology and a minor in Political Science from Mount Holyoke College in 1952.

Mrs. McCallum has served for six years on the South Brunswick Township Committee, two of them as Mayor. She has also served for eight years on the South Brunswick Township Board of Education, two of them as president, and as president of the Middlesex County School Board Association. She was a member of the Middlesex County Transportation Coordinating Committee and has served on a variety of boards of trustees: The Middlesex County Economic Opportunities Corporation, South Brunswick Citizens for Planning, Middlesex County 4H Leaders Association, Delaware-Raritan Girl Scout Council and Central Jersey United Way. She received the South Brunswick Jaycees "Outstanding Citizen" Award in 1974, the Raritan Valley Regional Chambers of Commerce Award in 1979 and the Trenton YWCA Twin Award in 1983.

DIRECTOR, DIVISION OF ACCOUNTING AND AUDITING

RONALD BERSCH

Joined the Department on December 3, 1979 with the title of Assistant Director. He was appointed to the position of Director August 1, 1983.

Prior to coming to the Department he served as a Staff Auditor in the firm of Wolfe & Company C.P.A.s from June 1970 to March 1973. He was employed by the Division of State Auditing, Office of Fiscal Affairs as an Auditor March 1973, promoted to Senior Auditor July 1974, and Principal Auditor in September 1976 to December 1979.

He received a B.S. degree in Commerce Accounting from Rider College in June 1970. Completed a C.P.A. Review Course in Trevose, PA in 1978. He is a licensed Certified Public Accountant in New Jersey and a member of the New Jersey Society of Certified Public Accountants and Association of Government Accountants.

MANAGER, GENERAL ACCOUNTING

KATHY A. STEEPY

Joined the Department on November 21, 1983 with the title of Project Specialist. Appointed to the position of Assistant Director of Accounting and Auditing on December 6, 1986. With the Department's reorganization in 1988, she received her present position.

Prior to joining the Department, Ms. Steepy was employed by Spanel International of Princeton as a Controller; Scottish & York Insurance Company of Princeton as an Accounting Supervisor; and Main Hurdman, CPA's of Lawrenceville as a Senior Accountant.

Received a B.S. degree in Accounting from Rider College in 1978 and her M.B.A. degree also from Rider College in 1984.

She is a Certified Public Accountant and a member of the New Jersey Society of Certified Public Accountants.

MANAGER, BUREAU OF AGREEMENT ACCOUNTING

JOSEPH LICARI

Joined the Department on March 7, 1968 as an Auditor Accountant Trainee. He was promoted to Accountant III March 1969, Auditor III April 1969, Auditor II September 1969, Auditor I March 1976, Supervising Auditor February 1978, and Administrative Analyst I April 1986. He was appointed to his present position on June 4, 1988.

Received a Bachelor of Science degree in Commerce from Rider College in January 1968.

TIMOTHY R. MALONEY

Joined the Department in December, 1972. He was appointed Assistant Chief, Bureau of Auditing in July, 1981; Acting Chief in November, 1982; and to his present position in February, 1984.

Received a B.S. degree in Accounting from Rider College in September, 1972 and a Masters degree in Public Administration in February, 1983. Currently a member of the American Institute of Certified Public Accountants and the New Jersey Society of Certified Public Accountants.

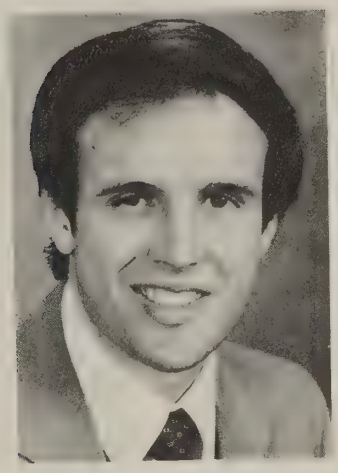
JEROME GILBERT

Joined the Department on August 29, 1988 in the position of Manager.

Prior to joining the Department, he was employed with the Department of Human Services, Division of Public Welfare as a Systems Coordinator from 1979 to 1988 and for the Department of Human Services Data Center as a Systems Programmer and Systems Analyst from 1975 to 1979.

Received an A.A.S. degree in Computer Science from Mercer County Community College in May 1973 and a B.S. degree in Business Administration from Trenton State College in May 1975.

DIRECTOR, DIVISION OF BUDGETING



STEVE HANSON

Joined the Department July 9, 1979 as a Transportation Management Program Analyst. Advanced to Senior Transportation Analyst April 18, 1981; Executive Assistant III August 22, 1981; and Director, Division of Financial Planning and Evaluation August 1982. As a result of the Department's reorganization in 1988, the Division was reclassified as Budgeting.

He received a B.A. degree in Political Science from St. Thomas College in 1977 and an M.P.A. degree in Public Administration from the Maxwell School of Syracuse University in 1979.

MANAGER, BUREAU OF BUDGET ANALYSIS

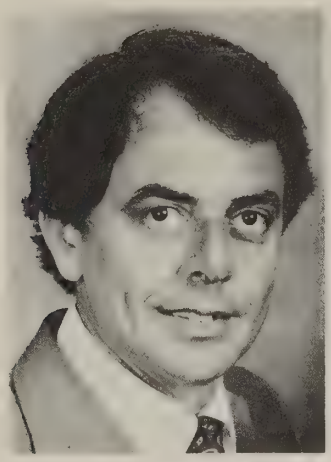
LOUIS P. REICHEL, JR.

Joined the Department in 1950 as an Engineering Aide. After a period of Active Duty in the U.S. Army, returned to the Department in 1954 as a Senior Engineering Aide, then to Map Draftsman and Junior Engineer, Highway in 1955. In 1957, he was promoted to Assistant Engineer, Highway and then to Senior Engineer, Industrial in January 1970. In 1971, he was assigned the title of Senior Fiscal Analyst; Principal Fiscal Analyst 1974; and Budget Analyst I June 1976. He was appointed to his present position in October 1977.

Attended Drexel Institute and Trenton Junior College. He has completed various seminars and other Training sessions conducted by New York University, Rutgers University, Rider College, FHWA, and Maslig in connection with Budgeting & Administration. He is a member of the Association of Management Analysts in State and Local Governments.

Served in the U.S. Army as Sergeant in 1952 and participated in the Korean War with the 82nd Engineer Aviation Battalion.

DIRECTOR, DIVISION OF SUPPORT SERVICES



DONALD N. CHIACCHIO

Joined the Department in 1959 as a Clerk in the Bureau of Cost Accounting. Appointed Assistant Supervisor of Purchase and Stores in the Division of Central Services in 1967. Mr. Chiacchio was appointed Chief, Bureau of Records and Services in 1971 and to Director, Division of Central Services on January 23, 1984. As a result of the Department's reorganization in 1988, the Division was reclassified as Support Services.

Completed courses at Rider College evening division. Mr. Chiacchio is the Department's representative in the American Records Management Association.

Served 14 years in the New Jersey National Guard. Graduated from the New Jersey Military Academy and was commissioned 2nd Lt., Artillery.

MANAGER, BUREAU OF PLANT ENGINEERING AND PLANNING

ROBERT B. BRITTON

Joined the Department in 1958 as Engineer of Special Assignments. Organized and developed the Bureau of Buildings and Grounds, becoming its first Chief in 1964.

With continued expansion, the organization became the Bureau of Plant Engineering and Operations in 1968. As a result of the Department's reorganization in 1988, the Bureau has since been reclassified as the Bureau of Plant Engineering and Planning.

Mr. Britton, a registered Professional Engineer in New Jersey and Texas, came to the Department from industry where he held supervisory engineering positions with Bethlehem and U.S. Steel Companies, Union Carbide and the Rohm-Haas Company.

He is active in civic, professional and public organizations, serving as President and Trustee of the Ewing YMCA, Vice President of the Ewing Township Board of Education and a Founder of the Ewing Township Drug Abuse Council. He holds memberships in a number of professional societies. In 1977 he received the Worthington Memorial Award for outstanding service to his community.

Served in the Navy during World War II, graduated from Brown University with a B.S. degree in Naval Science in 1946 and Civil Engineering in 1948, and is a Certified Public Manager.

PHILIP J. VECERE

Joined the Department in March 1965 as a Principal Engineer, Civil. He was promoted to Project Engineer, Plant Engineering & Operations in July 1969 and assumed his present position April 1989.

Prior to joining the Department, he was employed by Mercer County Department of Engineering prior to March 1965.

Received a Bachelors of Science degree from the University of Syracuse in 1951 and a Certificate in Traffic Engineering from Rutgers University in 1960. Mr. Vecere is a Licensed Professional Engineer and Land Surveyor.

MANAGER, FACILITIES MANAGEMENT AND OPERATIONS

JOSEPH ACERRA

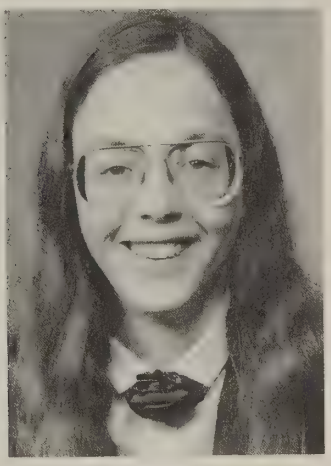
Joined the Department in September 1970 as a Senior Fiscal Analyst with the Division of Fiscal Management.

Mr. Acerra transferred to the Division of Personnel with the title of Senior Personnel Assistant in October 1973. He was appointed Principal Personnel Assistant in September 1974; Supervising Personnel Assistant March 1977; Chief, Bureau of Recruiting February 1978. He was appointed Executive Assistant III April 1983 and Executive Assistant II March 1984. He was appointed to his present position on August 18, 1986.

Prior to joining the Department, he was a Leadman with Printers, Inc. in Eatontown; Divisional Manager with the Lily Tulip Division of Owens Illinois in Homdel; and Packaging Supervisor with the Best Foods of Bayonne.

Mr. Acerra received a B.S. degree in Industrial Management from Georgia Tech. and completed numerous courses in Supervision and Labor Relations at Rutgers. Born May 17, 1942.

MANAGER, BUREAU OF RECORDS AND SERVICES



ANNE E. CHMIELEWSKI

Joined the Department on March 1, 1988 and is now Manager of Records and Services.

Prior to joining the Department, Ms. Chmielewski was employed with the Mercer County Planning Division as a Planner, Casino Control Commission as a Principal Procedures Analyst, and New Jersey Department of Insurance as a Manager of Administrative Services.

Received a B.A. degree in Gustavus Adolphus College in May 1973. She is a member of the Certified Public Managers Society Central, American Records Management Association, Van Voorhees Association; and is active in local horticultural organizations and volunteer positions with church.

MANAGER, BUREAU OF CENTRAL WAREHOUSE OPERATIONS

PETER M. YULL

Joined the Department on October 15, 1984 in the position of Chief, Bureau of Records and Services. He was appointed to his present position in 1989.

Prior to joining the Department, he served as a Social Case Worker in New York City, Bureau of Child Welfare January 1973 to June 1974, Social Worker II, N.J. Division of Youth & Family Services (NJDYFS), Crisis Intervention Unit July 1974 to February 1978; Senior Personnel Assistant, Employee Relations Office of NJDYFS February 1978 to December 1979; Principal Operations Analyst, Office of Management Services of NJDYFS January 1980 to December 1983; and Principal Operations Analyst, Office of Information Services of NJDYFS December 1983 to October 1984.

Received a B.A. degree in Philosophy from Gonzaga University in 1968 and an M.A. degree in Public Administration from Central Michigan University in 1977. He was in the U.S. Army from November 1968 to October 1972, and served in Vietnam as a Helicopter Pilot.

In 1983 he was appointed to the Mercer County Improvement Authority and became its Chairman in 1989. It is a non-compensated position that deals with, among other matters, all the County's solid waste management; construction projects for schools, libraries, and parks; and handles financing for other major capital projects.

DIRECTOR, DIVISION OF MANAGEMENT INFORMATION SYSTEMS

LINDA HIBBS

Joined the Department on September 28, 1987 as Director, Division of Management Information Systems.

Prior to joining the Department, Ms. Hibbs was Supervisor, Information Consulting Group with the Department of Treasury 1985-1987; Chief, Bureau of Reimbursement Standards and Procedures with the Department of Human Services 1983-1985; Project Manager, Department of Human Services 1980-1983; Data Processing Coordinator with the Department of Environmental Protection 1978-1980; and Principal Procedures Analyst, Department of Human Services 1969-1978.

Received a B.S. degree in Business Administration from Trenton State College in 1977 and a Masters degree in Government Administration from the University of Pennsylvania. Ms. Hibbs is a member of the Association of Government Accountants and the American Society for Public Administration.

MANAGER, BUREAU OF MANAGEMENT INFORMATION SYSTEMS

MARIE BLAESSER

Joined the Department in January 1988 as an Administrative Analyst I.

Prior to coming with the Department, Ms. Blaesser was employed with the New Jersey Department of Human Services as a Project Director of the The Automatic Child Support Enforcement System 1983 to 1988, Federal Liaison for the Human Services Data Center 1982 to 1983, and Child Support Specialist for Division of Public Welfare 1976 to 1982.

Received a A.A.S. degree as a Community Technician Specialist in 1975 from Ocean County College. She is pursuing a Bachelor of Science degree from Thomas Edison.

MANAGER, BUREAU OF TECHNICAL SERVICES

DEBORAH M. SNYDER

Joined the Department on October 1, 1988 with the title Manager of Technical Services.

Prior to joining the Department, Ms. Snyder was employed with the Department of Treasury, Office of Management and Budget as Manager, Technical Support Unit from December 1987 to September 1988 and Division of Management Services as a Management Information Systems Specialist II from September 1985 to December 1987; Office of Telecommunications and Information Systems as a DISOSS Administrator from August 1984 to August 1985 and Programmer/Analyst from July 1981 to July 1984; and RCA Missile and Surface Radar Division, Moorestown, N.J. as a Financial Administrator from August 1975 to May 1978.

Received a Bachelor of Arts degree from Rutgers University in January 1975. Ms. Snyder has taken numerous computer courses e.g. Cobol, Fortran, DCL Command Language, DISOSS Internals and Problem Analysis, IBM 360/370 Assembler, and other IBM & DEC related courses as well as other 2nd, 3rd, 4th GLs. etc. She is a member of the Association of Government Accountants.

MELISSA A. BULLIS

Joined the Department in December 1988 as a Management Improvement Specialist II.

Prior to joining the Department, Ms. Bullis was employed by the New Jersey Department of Human Services, Division of Public Welfare. She progressed through the titles of Procedures Analyst and Child Support Specialist I, II, III from December 1977 to December 1988.

Received a Bachelor of Arts degree from Newark State College in June 1972.

DIRECTOR, DIVISION OF HUMAN RESOURCES

NATALIE P. HAVRAN

Started her career in State service with the New Jersey Department of Civil Service in 1970 as a Career Development Specialist. In that position, Ms. Havran was responsible for all aspects of Management Training Programs, including development and administration, as well as federal grants. She later held a similar position with a semi-autonomous state agency to facilitate state, county and municipal executive management and federally funded training.

In 1973, Ms. Havran became responsible for administering the Hearing and Appeals Section of the Department of Civil Service. Her responsibilities in this position included administrative support to the New Jersey Civil Service Commission, as an Executive Assistant, as well as administration of the State Hearing Officer Program.

Ms. Havran was appointed to the position of Director, Division of Personnel Services in October 1977. With the Department's reorganization in 1988, the Division was reclassified to the Division of Human Resources.

Ms. Havran holds a B.A. degree in Business Education and an M.A. degree in Guidance and Counseling from Rider College.

She has been active in the International Personnel Management Association having served as the New Jersey Chapter President for three years, and has served as a Council Member and Treasurer of the Eastern Region. Ms. Havran has also served on the Commission of Human Resources Development, Mercer County Community College and the Governor's Task Force on Human Relations.

ANGELA SPERRAZZA

Joined the Department on October 24, 1988 with the title Manager.

Prior to joining the Department, Ms. Sperrazza was employed by the Department of Environmental Protection, Division of Personnel. She advanced through the titles Personnel Assistant IV, Personnel Assistant III, Personnel Assistant II, and Personnel Assistant I from April 1980 to August 1985. She was promoted to the Division of Parks and Forestry, and became an Executive Assistant II from August 1985 to October 1988.

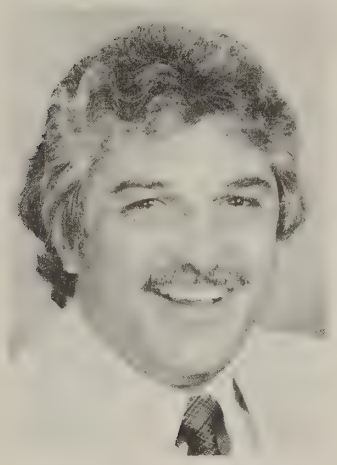
Received a Bachelors of Science degree in Commerce from Rider College in 1978 and a Masters in Government Administration from the University of Pennsylvania in 1988.

CANDIE L. BROWN

Joined the Department on May 7, 1979. Promoted to Personnel Aide September 8, 1979; Personnel Assistant IV January 12, 1980; Personnel Assistant III September 20, 1980; Principal Personnel Assistant October 17, 1981; Personnel Assistant II February 6, 1982; and Personnel Assistant I August 31, 1985. She was appointed Chief, Bureau of Classification, Payroll, and Records March 15, 1986 and to her present position August 15, 1988.

Prior to joining the Department, she was employed by Westminster Choir College, Princeton, N.J. as Director of Financial Aid.

Receieved a Bachelor of Arts degree from Sweet Briar College in May 1975 and a Master of Art degree in Administration from Rider College in February 1984. Participated in the graduate program in History of Art at Rutgers University from 1977 to 1978.



REYNOLD P. RISOLDI

Joined the Department of Transportation in 1966 as a Right of Way Negotiator. In 1967, he accepted a mobility assignment in the Division of Personnel to assist in the formulation of a data base position monitoring system which is in existance today.

Mr. Risoldi was appointed Supervising Personnel Officer and Acting Chief, Bureau of Recruitment, in 1972. He was appointed to Chief, Bureau of Recruitment in 1973. In March 1973, he was apppointed to Chief, Bureau of Classification, Payroll and Records until his appointment to Assistant Director of Personnel in October 1977. He was Deputy Director of Personnel from August 1988 to February 1989. As an SES Manager II, he presently supervises the activities of the Medical and Health Section and the Employee Services Section in the Division of Human Resources.

Mr. Risoldi was awarded a Bachelor of Science degree in Business Administration from Rider College in 1960.

JOHN V. NAIMAN, JR.

Joined the Department on September 26, 1988 with the title of Director.

Prior to joining the Department, Mr. Naiman was employed by Duffy Mott Co. as Assistant Director of Purchasing from 1964 to 1973, Nabisco as Director of Purchasing from 1973 to 1986, and Scott Printing Company as Director of Purchasing from 1986 to 1988.

Received a B.S. degree in Economic and Business Administration in 1971 and an M.B.A. degree in Management in 1975 from Wagner College.

Member of the National Institute of Governmental Purchasing, Inc.; Purchasing Management Association of New York and New Jersey (prior Director); National Association of Purchasing Management; National Association of Fleet Administrators, and Investment Recovery Association (Prior Director). Mr. Naiman was an Adjunct Lecturer at Wagner College Graduate School in Staten Island, N.Y. on MBS courses in Purchasing Management and Materials Management from 1978 to 1988. Also conducted one-day seminars on "Fundamentals of Purchasing Management" for the Purchasing Management Association of New Jersey Certified Public Managers Program from 1983 to 1986. Former President of the Board for the Clearview Home Owners Association in Mt. Olive, New Jersey and Mr. Naiman coaches a Soccer Team for seven to nine year olds in Mt. Olive Township.

MANAGER, BUREAU OF PROFESSIONAL SERVICES

JAMES J. DIXON

Joined the Department on August 7, 1961 as an Engineering Aide II. He was promoted to Engineering Aide I, Principal Engineering Aide, Chief of Survey Party, Assistant Engineer Transportation, Senior Engineer Transportation, Principal Engineer Transportation, Project Engineer Transportation, and Supervising Engineer II. He was appointed to his present position on February 24, 1989.

Received an Associate in Applied Science degree from Mercer County Community College in June 1976 and a Bachelor of Science from Thomas A. Edison College on August 17, 1979.

Member of New Jersey Society of Professional Engineers from 1981 to 1986 and currently a member of the Certified Public Managers Society and American Society For Public Administration. He served for three years on Thomas A. Edison State College's Academic Council.

Served active duty in U.S. Army from August 1966 to June 1968 in the Southeast Asia Theatre. He served with the 9th Infantry Division, 3 Battalion 60th Infantry Company A. Mr. Dixon received the Bronze Star Medal for meritorious service in connection with military operations against a hostile force. He received a Purple Heart and retired from the Service as a Disabled Veteran with the rank of Sergeant E-5.

JACOB P. ISLER, JR.

Joined the Department in May 1964 as an Engineering Aide II with the Bureau of Materials. He advanced through the titles Engineering Aide I, Assistant Engineer, Senior Engineer, Principal Engineer, and Project Engineer. He was appointed to his present position January 28, 1989.

Received an A.A.S. degree in Civil Engineering from Mercer County Community College in June 1974 and a B.S. degree in Management from Rutgers University in January 1978.

Served in the U.S. Navy during the Vietnam War as a Petty Officer from 1959 to 1962. He served in the Reserves and National Guard various times from 1970 to 1985. Received a good conduct Medal and Service Ribbons. Mr. Isler is President of the Meridian Masonic Association from 1988 to 1990, Past Master, Mercer Lodge #50 F & AM., and member of the Certified Public Manager's Society.

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